



2023-2024

# ANNUAL REPORT



# PREAMBLE

The education sector experienced notable transformations in recent times, fostering a paradigm shift in traditional learning methods. FUEL, recognizing the evolving landscape, seized the opportunity to enhance its educational initiatives. Through strategic partnerships with Nasscom Future Skills, Coursera, and LinkedIn Learning, FUEL facilitated access to industry-certified courses for its beneficiaries.

In response to the growing significance of online education, FUEL made substantial strides by offering free access to a nationwide Learning Management System (LMS) featuring online courses and recorded lectures. Despite facing challenges in reaching beneficiaries due to limited resources, FUEL, in collaboration with corporate volunteers, successfully distributed smartphones and tablets to underprivileged students. This initiative not only facilitated their participation in school and college sessions but also ensured their engagement with FUEL's programs.

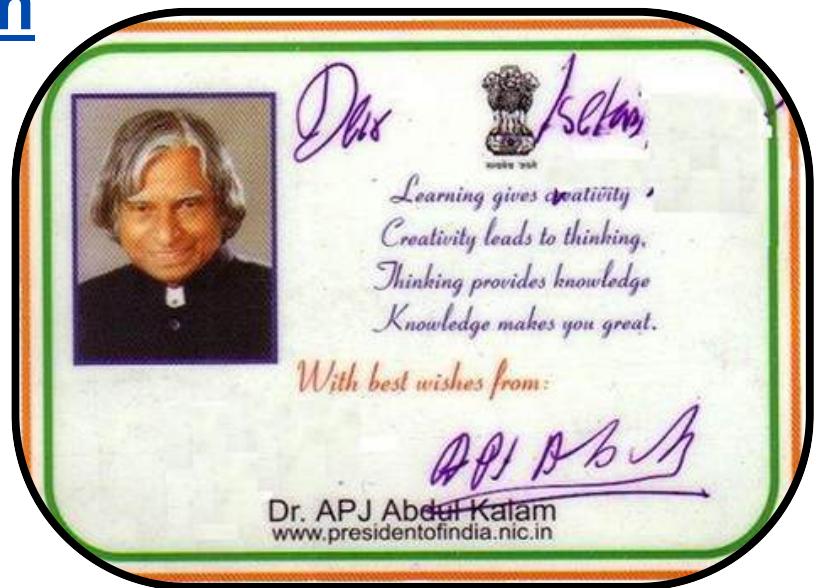
In essence, the evolving educational landscape prompted FUEL to adapt and innovate, leveraging technology and partnerships to provide enhanced learning opportunities for its beneficiaries.



# Our Inspiration



## FUEL Team with **Dr. A. P. J. Kalam**



**Learning gives creativity, Creativity leads to thinking,  
Thinking provides knowledge, Knowledge makes you  
great!**

**- A message by Dr. A.P.J Kalam to the FUEL team.**

# Champions of Change



***Shri. Narendra Modi Hon'ble Prime Minister of India  
awarded Ketan Deshpande and Santosh Huralikoppi  
from FUEL as "Champions of Change"***

# CHAIRMAN'S MESSAGE

*"As the CEO and Chairman of Friends Union for Energising Lives, I am thrilled to connect with you through this message. Our journey has been fueled by a shared vision of empowering individuals and communities to lead healthier, more vibrant lives. In a world that is constantly changing, our commitment to promoting well-being and resilience remains unwavering. Together, we have made significant strides in creating programs that inspire, educate, and uplift. Each initiative we undertake is a testament to our belief in the potential of every individual to thrive. As we move forward, let us continue to harness our collective energy and passion to make a lasting impact. Together, we can transform lives and create a brighter future for all. Thank you for being an integral part of our journey."*



# CHIEF MENTOR'S MESSAGE

*"It is with great enthusiasm that I reach out to you as the Chief Mentor of Friends Union for Energising Lives. Our mission to empower individuals and communities has always been at the heart of what we do, and I am proud of the remarkable progress we have made together.*

*In our quest for positive change, we have fostered a culture of collaboration, resilience, and innovation. Each one of you plays a vital role in our collective success, and your dedication inspires us to strive for excellence every day.*

*As we look to the future, let us remain committed to uplifting each other and those around us. Together, we can continue to energize lives and create a ripple effect of hope and transformation in our communities.*

*Thank you for your unwavering support and belief in our mission."*



## A Letter to FUEL from Hon'ble Prime Minister of India

Hon'ble PM writes "May the Occasion Provide Inspiration to all Associated with Fuel to work with Renewed dedication for the betterment of the society of the nation".



प्रधान मंत्री  
Prime Minister

### MESSAGE

I am pleased to learn about the online *Bhoomi Poojan* of FUEL Center of Excellence campus at Bhugaon, Pune. The creation of a new infrastructure brings with it fresh energy and inspiration.

Today's world is driven by technology and innovation. Leveraging the role of technology as a force multiplier in providing solutions and opportunities, we have taken concrete measures with integrated approach to pave the way for intent, intellect and energy of our Yuva Shakti.

Our emphasis to equip our large workforce with latest skills and our constant endeavour towards creating an ecosystem of enterprise and innovation is powering the nation's resolve of *Aatmanirbhar Bharat*, more so in a post-COVID world. Efforts of stakeholders like FUEL further and strengthen this vision with their valued contribution.

This initiative of FUEL to provide career guidance and impart skills to the youth is a noble one. May the endeavour to provide guidance to the youth reach out, in particular, to the poor, needy and disadvantaged sections of the society.

May the auspicious occasion of *Bhoomi Poojan* provide inspiration to everyone associated with the Fuel Centre of Excellence to work with renewed dedication for the betterment of the society and the nation.

With best wishes,

A handwritten signature in black ink, appearing to read "Narendra Modi".

(Narendra Modi)

New Delhi  
कार्तिक 15, शक संवत्, 1942  
06<sup>th</sup> November, 2020

**Shri Ketan Deshpande**  
Founder Chairman and CEO  
FUEL B-School & Future Skills Institute  
Forest Trails Township, Paranjape Schemes  
Mulshi Road, Near Manas Lake  
Bhugaon, Pune  
Maharashtra - 412115

## A Letter to FUEL from Hon'ble Chief Minister of Maharashtra

एकनाथ संभाजी शिंदे

मुख्य मंत्री  
महाराष्ट्र



मंत्रालय  
मुंबई ४०० ०३२

दिनांक : 08.10.2023

शुभेच्छा

Friends Union for Energising Lives अर्थात् FUEL ही संस्था युवकांच्या कौशल्य विकासासाठी उकृष्ट कार्य करत असल्याचे समजून आनंद झाला.

देशाचे लोकप्रिय प्रधानमंत्री श्री. नरेंद्र मोदीजींच्या संकल्पनेतील 'स्कील इंडिया मिशन' ने आजवर अनेक होतकरु तरुणांना रोजगार उपलब्ध करून दिला आहे. याच धर्तीवर FUEL ही संस्था तरुणांमधील कौशल्य जाणून घेत आहे. यासोबतच तरुणांमधील कौशल्य विकासासाठी प्रयत्न करत आहे, हे कौतुकास्पद आहे.

युवकांना स्वतःच्या पायावर स्वाभिमानाने उभं राहता यावं, यासाठी योग्य करिअर मार्गदर्शन व व्यवसाय निवडीसाठी सुद्धा ही संस्था मदत करत आहे. आजवर जवळपास ही संस्था १० लाख तरुणांपर्यंत पोहचली आहे, ही प्रशंसनीय बाब आहे.

कौशल्य विकासातून युवकांना रोजगार संधी उपलब्ध करून दिल्याबदल संस्थेचे संस्थापक केतन देशपांडे, त्यांचे सहकारी संतोष हुरलीखोणी यांचे मनापासून अभिनंदन. FUEL संस्थेच्या सर्व उपक्रमांना आणि पुढील वाटचालीसाठी मनःपूर्वक शुभेच्छा !

(एकनाथ संभाजी शिंदे)

## A Letter to FUEL from Hon'ble Speaker of Lok Sabha Mr. Om Birla



अध्यक्ष, लोक सभा  
SPEAKER, LOK SABHA  
INDIA

### MESSAGE

I am pleased to know that the *Bhoomi Poojan* of FUEL University is going to be held on 8th October, 2023 and a Future Skills Summit is also to be organised on the occasion.

Youth are the future of our country. It is imperative to empower them with the knowledge and skills necessary to succeed in rapidly evolving world. By bridging the gap between formal education and practical skill development, we can equip youth with the essential tools required to excel in their chosen career paths and make them invaluable contributors to the society. This endeavour not only ignites the flames of ambition, curiosity, and innovation but also enables our youth to shape a brighter future for themselves and their communities.

On this momentous occasion of FUEL's 17th Foundation Day and the *Bhoomi Poojan* of FUEL University, I extend my heartiest congratulations to everyone associated with FUEL. My best wishes also go out to all those participating in the Future Skills Summit, and I hope that the event is met with resounding success. May this new chapter in FUEL's journey be marked by continued growth, innovation, and transformative impact on the youth of our society and nation.

  
(Om Birla)

- About FUEL and Founders
- FUEL Journey Plan
- FUEL partners & Impact 2024
- Impact 2023 Snapshot
- Our vision
- Awards & Achievements
- FUEL Education Program
- Impact 2023-24
- FUEL Edu Raksha
- Photo Gallery
- Testimonials

# ABOUT FUEL



Friends Union for Energizing Lives-FUEL, is a credible non-profit organisation that provides Career Guidance, Scholarships and skills Training to students pan India under CSR (Corporate Social Responsibility) initiatives of various corporate. The projects align with UN Sustainable Development Goals 1, 4, 5, and 8. FUEL was founded by Mr. Ketan Deshpande at the age of 19 (Ashoka Fellow and Pavate Fellow at Cambridge University). He has received the highly prestigious Ashoka Fellowship which is awarded to leading social entrepreneurs for their exemplary solutions to social issues. FUEL aims to work for Mission 2021 as envisioned by Dr. APJ Abdul Kalam, to reach career guidance support to over 1 crore students. FUEL believes that through the provision of essential life skills; Indian youth can achieve excellence in their professional life. It has a track record of several years, having reach out to 1 million+ students across India, and is supported by India's leading corporate and foundations. Recently FUEL had a great opportunity to interact with the Hon'ble Prime Minister of India Shri. Narendra Modi during the "Champions of Change" event organised by Niti Ayog from PMO's office in Delhi.

## VISION

We have a vision to empower the youth and enable them to become the torch bearers of tomorrow.

This also emphasizes inclusivity, moral values, and sustainability, ensuring that youth lead with integrity and purpose while addressing global and local challenges. Ultimately, it's about preparing them to shape a brighter and more equitable future.

## MISSION

We have a mission to be the guiding light for the future of our youth.

Friends Union for Energizing Lives (FUEL) is a non-profit organization with a mission to create a supporting community for the youth of the nation. A community working towards providing them with the essential information and right career opportunities. A one-stop community they can count on.

### Fuel Organization

1.1 million youth reached, 4500 Schools, 13 states in India, 20+ CSR partners, worked in Uganda

### Fuel Future Skills Institute

### FUEL FUTURE SKILLS INSTITUTE

PAN India impact  
2 million youth,  
10000 schools  
80+ CSR partners  
expanding in 5 countries

Impact 10 million  
youth Globally  
**FUEL University**

## ABOUT FUEL FOUNDERS

### **Ketan Deshpande**

Founder, Chairman & CEO, FUEL, Ashoka Fellow, Fellow JBS, University of Cambridge, UK

Ketan, has attained Masters in Business Administration from Prestigious International University of Symbiosis.

He is also Pavate Fellow at Cambridge University, UK & had represented at Global Entrepreneurship Summit (GES). 2016 at Stanford University, USA which was hosted by Former President Obama.

For his work, he has received appreciation from the then President of India Dr.APJ Abdul Kalam & prestigious award like Ashoka Fellowship.

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### **Santosh Huralikoppri**

Sr. Advisor, Chief Mentor, FUEL  
Fellow JBS, University of Cambridge, UK

Santosh has a B.Tech. degree from NIT in Karnataka. He has a masters in Management from McGill University (Canada). Diploma in Management, INSEAD (France). Advanced Management Program, Wharton(USA), and is D.C. Pavate Fellow to Cambridge University (UK).

He is the Chief Mentor of FUEL-NGO, Advisor & Partner at Astarc Ventures Fund, a member of the National Academy for Skill Development, Karnataka, and the Founding President & Charter Member of TiE – Hubli. Santosh is also a Board Member of Indo American Chamber of Commerce, Bangalore



**Mr. Ketan Deshpande**  
Founder, Chairman & CEO, FUEL, Ashoka fellow, fellow JBS, University of Cambridge, UK



**Mr. Santosh Huralikoppi**  
Sr. Advisor, Chief mentor, FUEL, fellow JBS, University of Cambridge, UK



**Ms. Mayuri Rajendra**  
Chief Operating Officer, FUEL, IICA CSR Professional

## OUR MENTORS & WELLWISHERS



**Prof. Jaideep Prabhu**  
Jawaharlal Nehru Professor of India Business & Enterprise, Director of the Center for India & Global Business ( CIGB ), Fellow of Clare College



**Sulabha Deshpande**  
Retired District Judge  
Sr. Advisor & Trustee, FUEL



**Mr. Mahesh M. Mudda**  
Managing Director & CEO NCCCL Ltd

# OUR VISION



## FUEL Skill Tech Entrepreneurship University & Institute



- ★ FUEL is honored to publicize the launch of FUEL Skill Tech Entrepreneurship University & Institute at Bhugaon, Pune.
- ★ FUEL Skill Tech Entrepreneurship University & Institute pillars: School of Vocational Skills, School of Digital Technology Skills, School of Management Skills
- ★ Under FUEL Skill Tech Entrepreneurship University & Institute youth will be exposed to Future skills, Entrepreneurship and skills related emerging sectors.
- ★ The FUEL Skill Tech Entrepreneurship University & Institute would outreach 10,000+ youth in 5 years.
- ★ Also, FUEL is proud to announce that FUEL has launched the FUEL Future Skills Institute (FFSI) with Center of Excellence (CoE) at Bhugaon, Pune.  
FUEL Future Skills Institute (FFSI) pillars:
  - ★ Future Skills Training Center (AI/IOT/Block Chain/3D printing/Digital Marketing)
  - Incubation Center Academic Coaching B - School
- ★ We aim to forge underprivileged students, parents and the wider lower strata community. FFSI is the state of the art & the center of excellence to equip needy youth with futuristic & management skills addressing National Education Policy and Industry 4.0 needs.





- Established in 2007 as a Trust with a PAN India presence
- Certified Under 80G/ 12A & FCRA
- Government Partners – AICTE, NITI Aayog, NSDC, MSSDS
- FUEL registered globally to execute the projects
- Prof. Jaideep Prabhu is supporting as Global Ambassador FUEL has been supported by more than 78 corporate till date
- Have supported more than a million of needy students/youth
- Has implemented more than 100 projects in education domain Grantee of 10+ international grant entities
- Expanded its operations in 8 countries
- Has strengthen Fellow network across the globe
- Has implemented more than 10 projects of government entities

## Our Partners



## Lives Empowered



2800

Career Counselling and Academic Coaching

17630

Future skills training and  
skill development

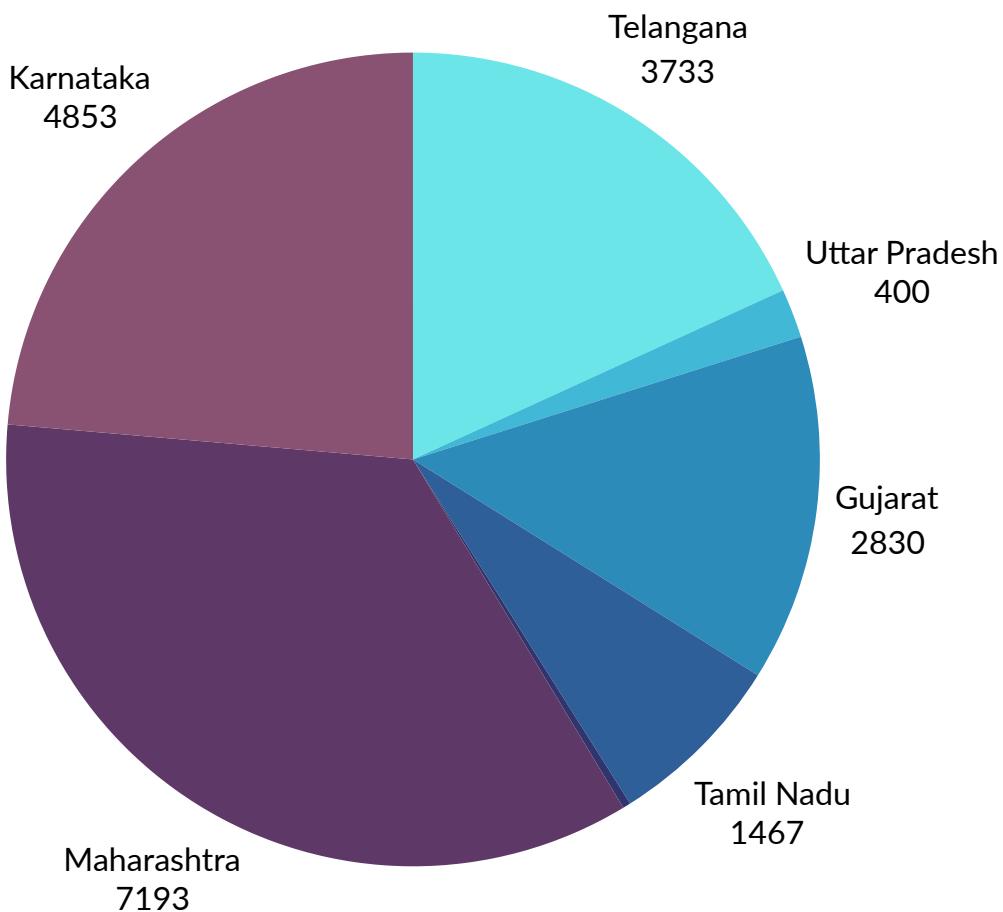
110

Scholarships

**Grand Total-**

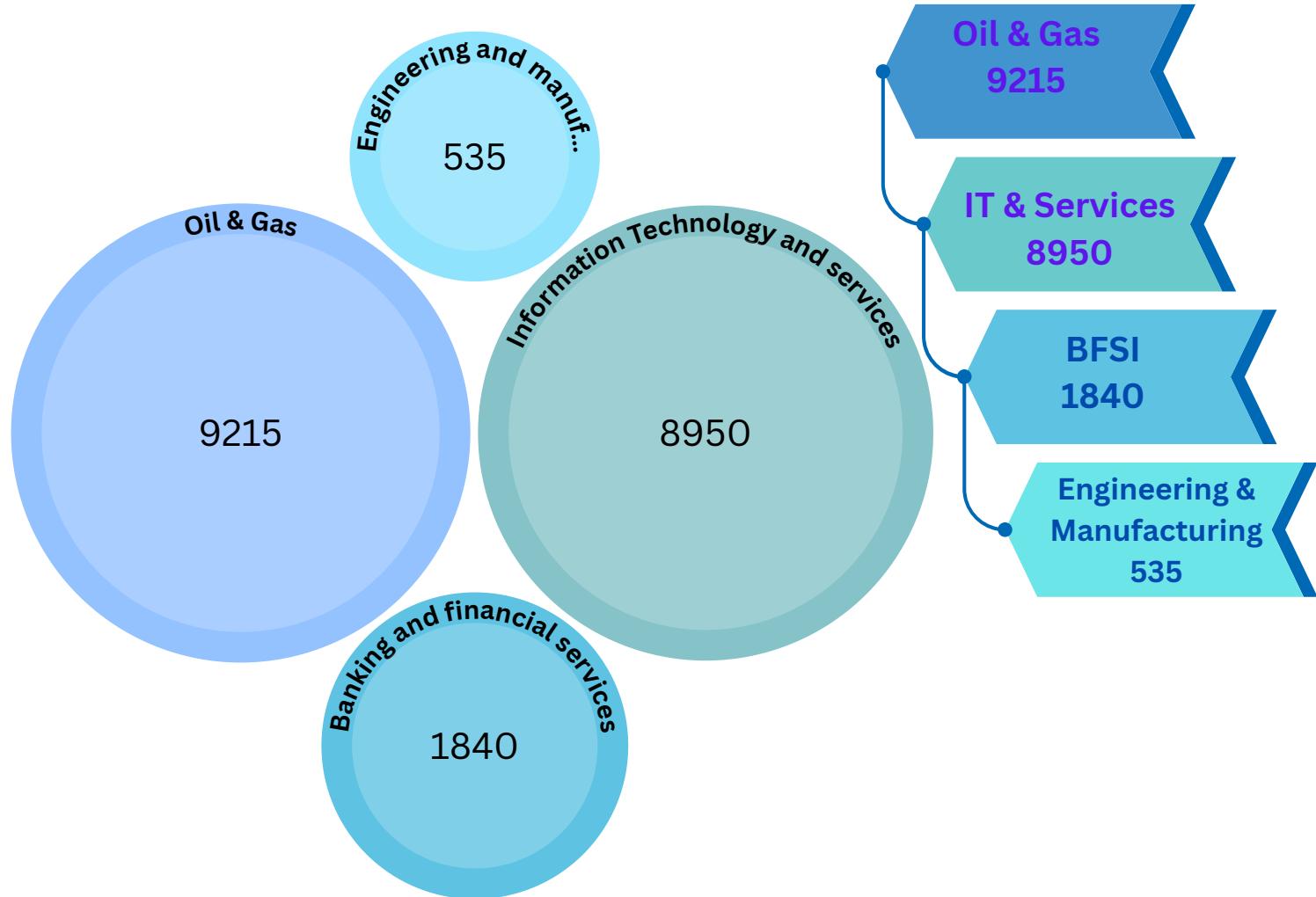
**20,540**

## Impacted



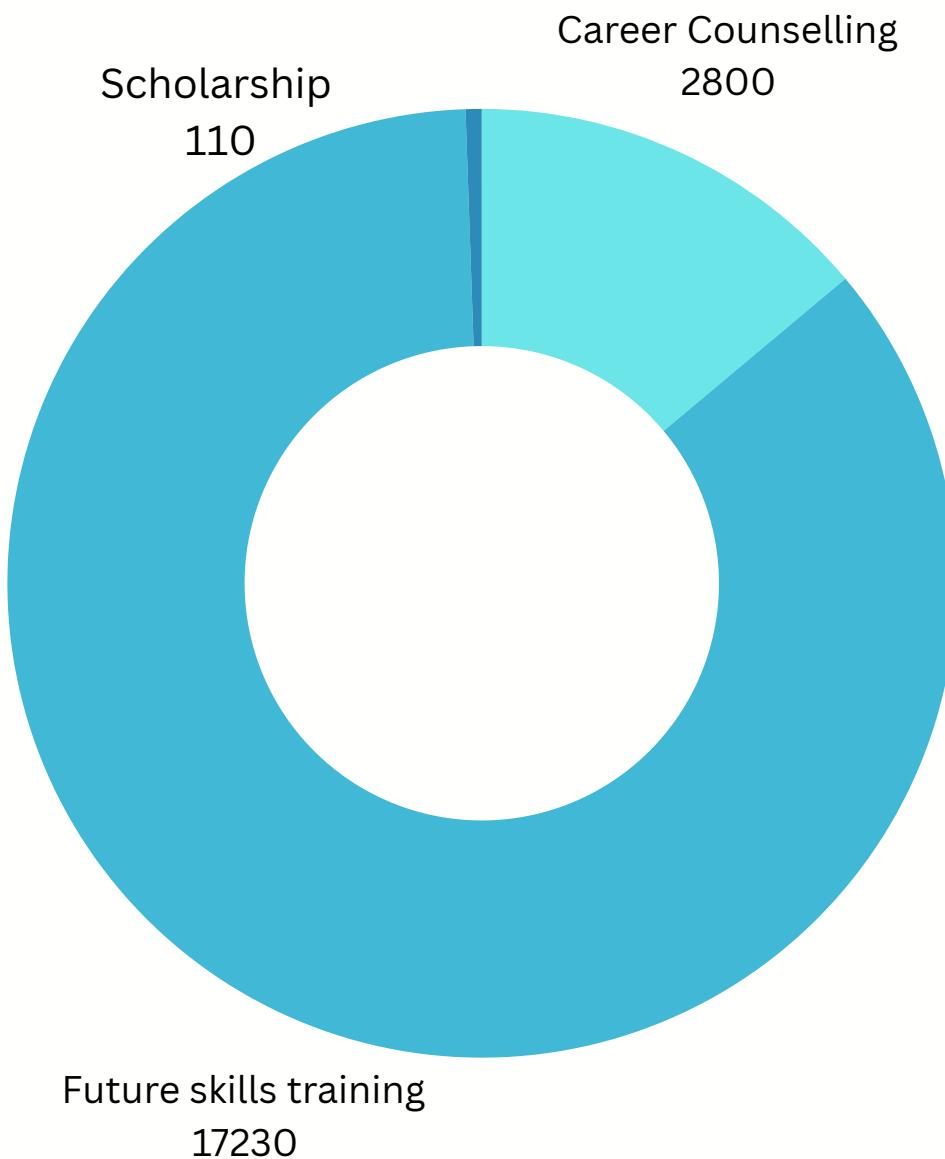
In the fiscal year 2023-24, significant progress was made in reaching beneficiaries across various states in India. Maharashtra led with 7,193 beneficiaries impacted, followed by Karnataka with 4,853, and Telangana with 3,733. Gujarat saw 3,830 beneficiaries benefiting from the initiatives, while Tamil Nadu recorded 1,467. Uttar Pradesh had a comparatively smaller impact, with 400 beneficiaries reached. These numbers highlight the widespread reach of the program, showcasing its positive influence on communities across multiple states in India during this period.

# Sector wise Beneficiaries Impacted



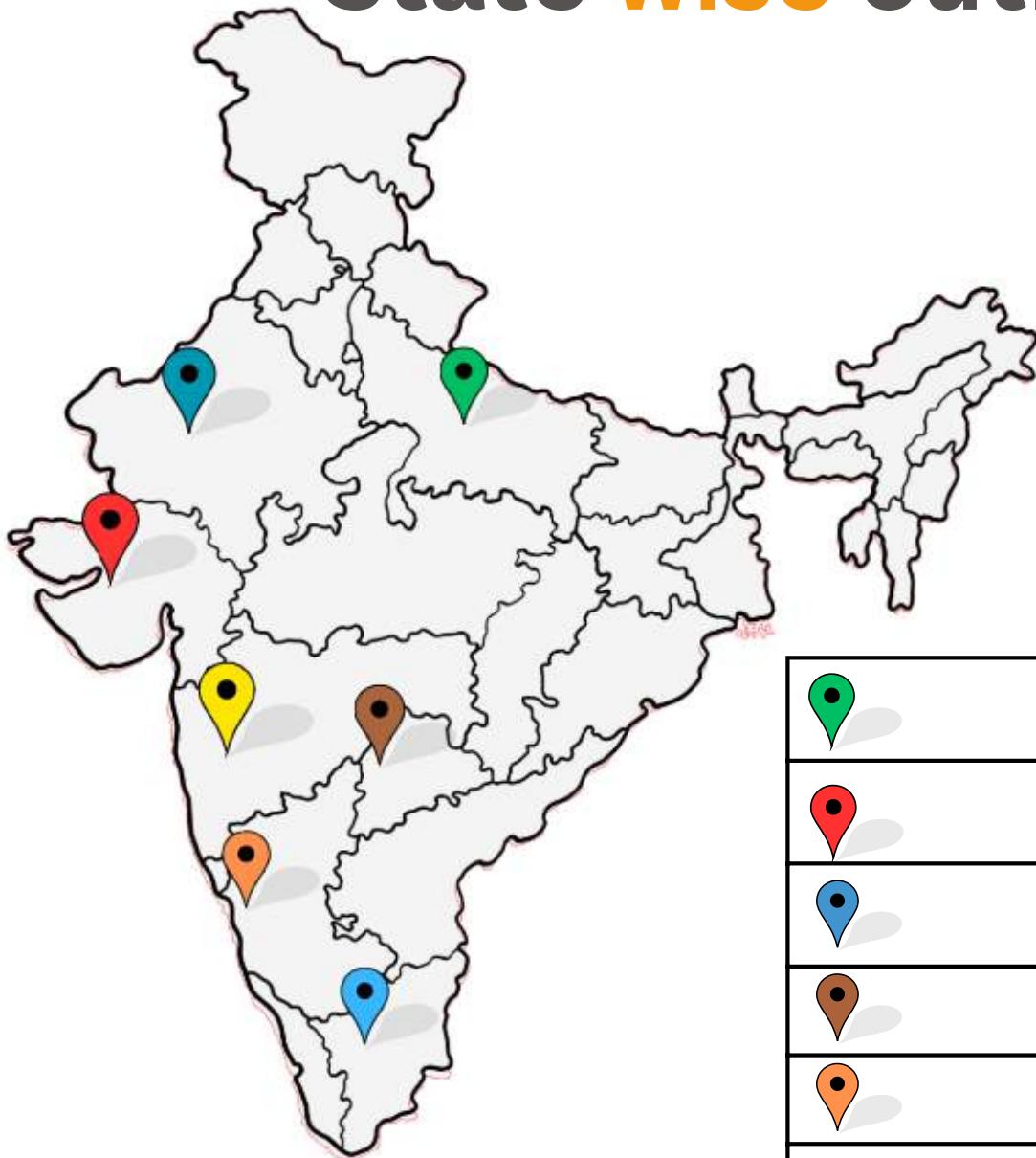
In the fiscal year 2023-24, the impact of the program was observed across various sectors, with notable beneficiary reach. The oil and gas sector saw the highest number of beneficiaries, with 9,215 individuals positively impacted. The engineering and manufacturing sector followed with 535 beneficiaries, while the IT and services sector recorded 8,950 beneficiaries. The banking and financial services sector had 1,840 beneficiaries benefiting from the initiatives. These sector-wise figures highlight the broad and diverse impact of the program, addressing the needs of individuals across key industries.

# Project Area Wise Beneficiaries Impacted



our programs have made a significant impact on numerous beneficiaries. A total of 17,230 individuals were positively impacted through our Future Skills Training initiative, equipping them with the necessary skills for future career opportunities. Additionally, 2,800 beneficiaries received guidance and support through our Career Counseling, helping them make informed decisions about their professional paths. Moreover, 110 individuals were provided with financial support through our Scholarships, enabling them to pursue higher education and advance their careers. These efforts reflect our commitment to fostering personal and professional growth within our community.

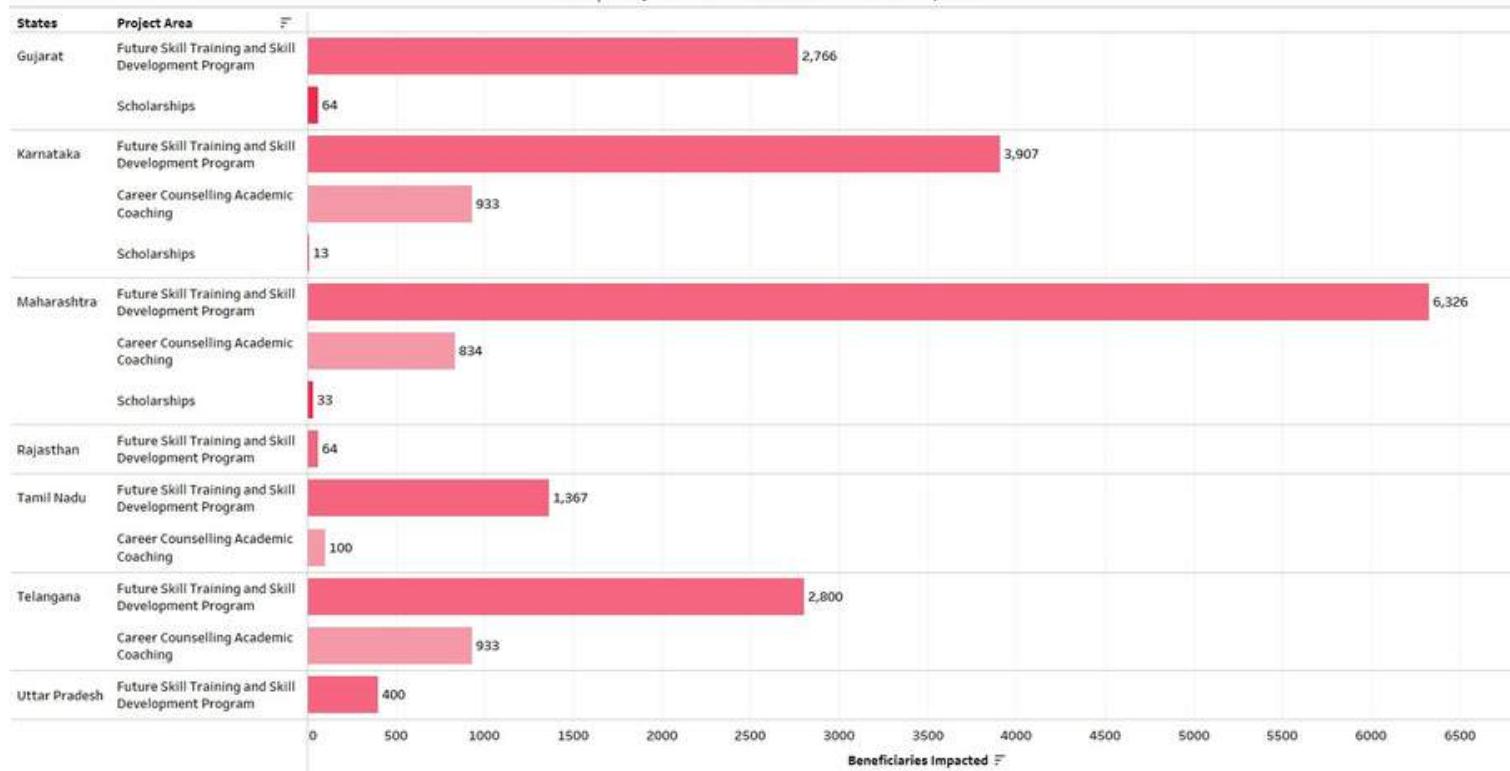
# State wise outreach



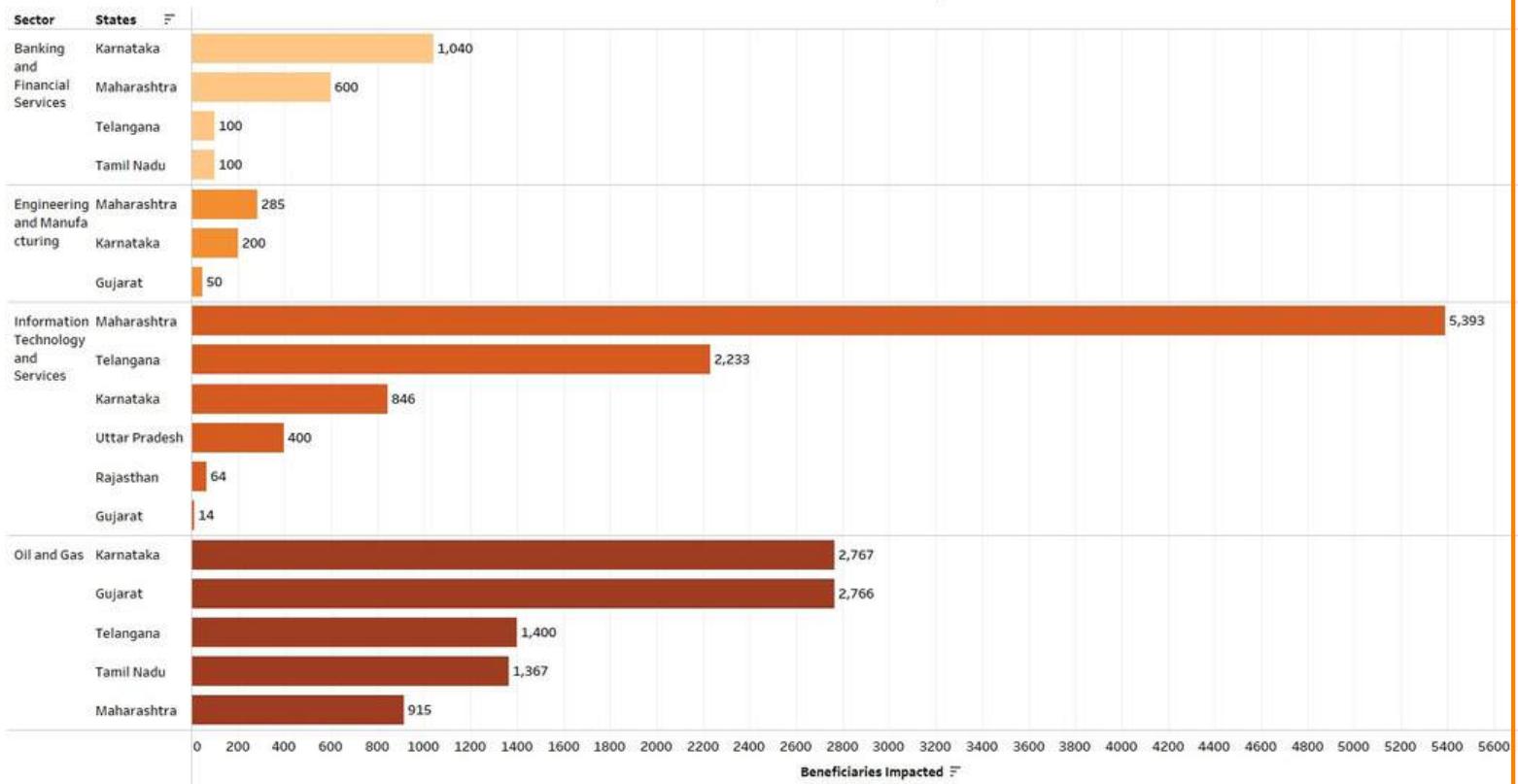
	<b>Uttar Pradesh 400</b>
	<b>Gujarat 2830</b>
	<b>Rajasthan 64</b>
	<b>Telangana 3733</b>
	<b>Karnataka 4853</b>
	<b>Tamilnadu 1467</b>
	<b>Maharashtra 7193</b>

In the fiscal year 2023-24, the impact of the program was observed across various sectors, with notable beneficiary reach. The oil and gas sector saw the highest number of beneficiaries, with 9,215 individuals positively impacted. The engineering and manufacturing sector followed with 535 beneficiaries, while the IT and services sector recorded 8,950 beneficiaries. The banking and financial services sector had 1,840 beneficiaries benefiting from the initiatives. These sector-wise figures highlight the broad and diverse impact of the program, addressing the needs of individuals across key industries.

## State/Project area wise beneficiaries



## Sector And State wise beneficiaries



## Project Area and Region wise beneficiaries Impacted

Project Area	North	Region	West
		South	
Career Counselling Academic Coaching		1,966	834
Future Skill Training and Skill Development Program	400	8,074	9,156
Scholarships		13	97

# 2024



## A. FUEL Education Program



### Career Counseling :

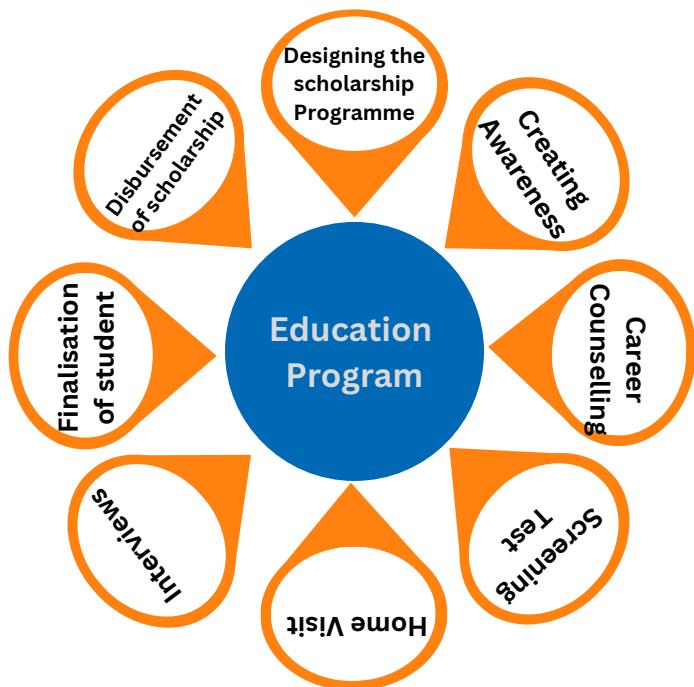
- Aptitude test : To understand their aptitude, interest and personality.
- Career seminars : To explore youth to various career opportunities and help to choose a career.
- One to one career counseling : Post aptitude test one to one counseling to students with parents.

### Coaching :

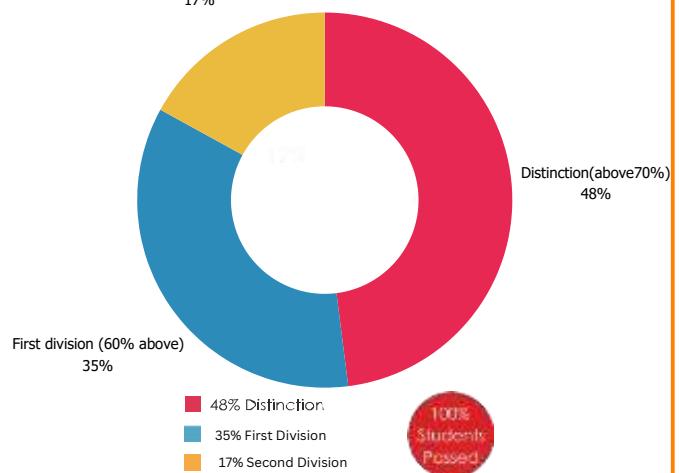
- The academic training & coaching to Grade 8th - 10th in subjects of Science, Mathematics, English & Social science.
- The academic training & coaching to Arts, Science & Commerce students of Grade 11th and 12th. To support the students in their academics and the activities of solving doubts.

### Scholarship :

- To support higher education of underprivileged students.
- Screening test: To finalize the students for scholarship.
- Interview: To check whether the students are aspiring to learn higher education. Home visits: if required
- Document verification: To process the scholarship.



Distinction (Above 70%)	First Division (60% to 70%)	Second Division (Below 60%)
48%	35%	17%
Second division(below 60%) 17%		



## B. FUEL Future Skills Program



### Future Skills Training :

Training disadvantaged youth in Artificial Intelligence, IoT, Core Java & Digital Marketing. Aptitude & Employability Skills: A pre and post aptitude test to know the growth of the students. Employability skills will help them to get the right jobs. Certification: Course completion certificate to students on 100% completion of the training. Internship/Placement Support: After completion of training, job fairs will be held and job alerts will be given to students via sms/whatsapp/email.

### Vocational Training :

Training disadvantaged mechanics in Life Skill and Entrepreneurship Training along with digital skills, Banking and Financial Services to needy youth.

Training to disadvantaged women in Retail Sales, Soft Skills training with marketing skills. Certification: Course completion certificate to participants on 100% completion of the training.

### Health Care Initiatives :

Training to needy youth in Nursing and Pharmacy course

Certification: Course completion certificate to students on 100% completion of the training.

Internship/Placement Support: After completion of training, job fairs will be held and job alerts will be given to students via sms/whatsapp/email.

### Entrepreneurship Training :

Training to disadvantaged women from rural areas

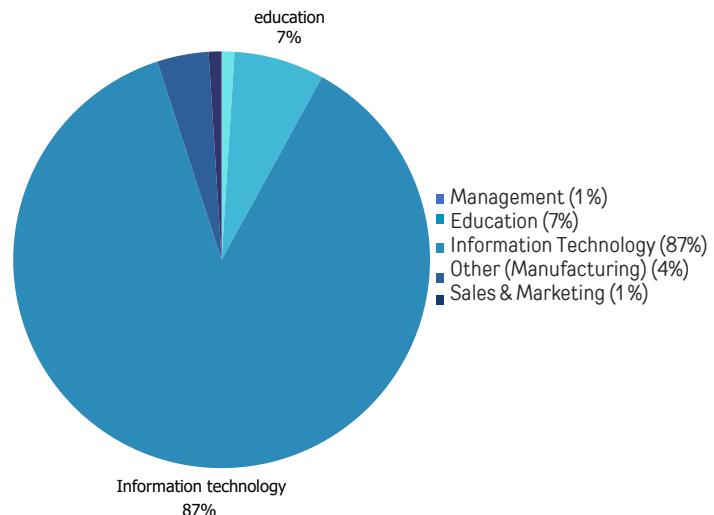
Training in retail sales associate, soft skills and marketing skills

Certification: Course completion certificate to students on 100% completion of the training.

### FUTURE SKILLS



### Sector wise students placed

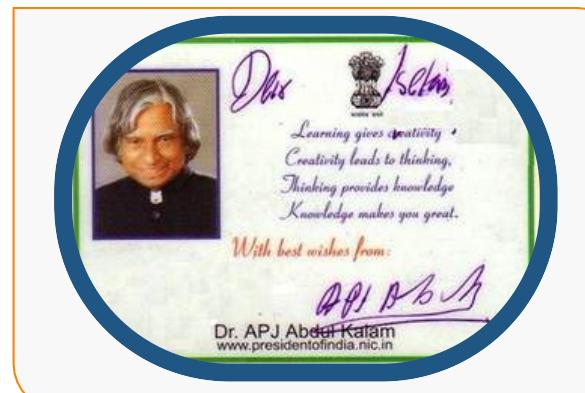




**Ketan Deshpande and Santosh Huralikoppi from FUEL have been awarded as "Champions of Change" by Hon'ble PM of India Shri. Narendra Modi**



**Dr. Kalam Appreciation**



**Dr. Kalam personalized message**

## Ashoka Fellowship

July 2007 - Present FUEL  
 (Friends Union of Energizing Lives) Is a Social entrepreneurial organization which started in 2006. Works with a vision to bring education and career awareness for Class 7 to Class 12 children to bridge the rural & Urban gap.



## DC Pavate Cambridge Fellow

Cambridge Judge Business School Dec 2016 - Dec 2017  
 Cambridge University, United Kingdom



## International



FUEL's international Launch at Uganda

## National



**CEO Ketan Deshpande, Chief Mentor Santosh Huralikoppi and the FUEL Team with Hon'ble President of India Shri. Ram Nath Kovind**

## FUELLED NEEDY LIVES

### Access to Education

Right career guidance at right age is crucial in students' career lifecycle. Mapping students' aptitude, personality and interest helps them to choose a career wisely.

Knowing scholarship opportunities for higher education and applying to the same are equally important. We always want our students to know their own career interest and accordingly guide them to correspond to their strengths & weaknesses.

Adding an aspiration is not adequate. We have invented a career model to help students to pursue one's dream career. Academic Coaching help students to learn academic curriculum with no cost involvement.



- **Empower the needy Youth**

We believe that youth is the greatest asset of the nation. Investing time & efforts in equipping the youth with current and future demands of the market would result into greatest returns to the economy. Training youth with not only domain skills but also boost their aptitude skills & making them employable is equally important.



- **Innovation**

Embracing Innovation is the key to success. Renewing, changing, recreating the things in advanced manner helps to improve & sustain. While molding oneself with futuristic demands, the current needs are also meant to be met. We equip students with modern technology and tools with its real life implications.



Friends Union for Energizing Lives (FUEL) is a credible non-profit organization that works in the field of Skill Development, Scholarship, and Career counseling for the youth of India. We have impacted 10 lakh plus youth since inception across India, under coaching, career counseling, scholarship, and skills training. 83,000+ youths were impacted with Future skills training, did career counseling for 70,500+ Jawans children across 137 defense schools.

Ketan Deshpande (Founder Chairman, CEO, FUEL) and Santosh Huralikoppi (Chief Mentor, FUEL) were awarded "Champions of Change" under the leadership of Prime Minister Shri. Narendra Modi and NITI Aayog, represented India in GES – 2016 at Stanford University, hosted by former President Obama, and are Research Fellows of Cambridge University UK.

FUEL's journey started in 2007 with a mission to counsel students to choose the right career path and the vision of reaching 1million youth was by Dr. APJ Abdul Kalam sir. FUEL has reached 10 lakh youth and trained 83000+ youth in future skills since its inception. FUEL is setting up FUEL

FUEL's achievements since inception:

83,000+ youth are trained in Future Skills 10,00,000+ youth are given career counseling  
20,581 Children of our Jawans are provided with guidance and scholarships

15 + CSR Partnerships and 100 Crore CSR Fund implementation is satisfactorily completed.  
(HDFC Bank, Concord Biotech, Tata Capital, Citi Bank, Castrol, Hero group, Coal India)

MOUs with AICTE, NITI Aayog

We have worked with 16 members of Parliament and Hon'ble ministers and all of them have applauded our work.

Skill development initiatives of FUEL (Friends Union for Energizing Lives) have been honored with the 'India CSR Project of the Decade" at the 10<sup>th</sup> India CSR Awards. FUEL is being awarded The CSR Journal Excellence Awards 2021 "Change Makers in Skill Development and Education Award"

Honored to present our book "FUEL Your Dreams" to Hon'ble CM of Karnataka Basavaraj Bommai along with Kapil Dev ji, TiE core team.

FUEL has been supporting the youth from different strata of society and has implemented CSR initiatives of Leading Corporates. FUEL has as well worked for Jawan's children by supporting the Defence and Sainik schools across India.

FUEL is crossing each milestone with success with dedication and focused work to become a recognized FUEL Future Skills Institute and establish FUEL SkillTech and Entrepreneurship University in the coming years.

Hon'ble Shri. Prakash Javadekar, Hon'ble Member of Parliament, Rajya Sabha, Pune, Former Union HRD Minister, Smt. Manisha Verma (IAS), Principal Secretary Skill Development, Employment & Entrepreneurship, Govt of Maharashtra and Shri Ved Mani Tiwari, COO, and Officiating CEO, NSDC (National Skill Development Corporation)

FFSI will train 10000+ youth in 5 years in different domain skills like Core Java, Artificial Intelligence, Digital Marketing, Banking & Finance Insurance Services with giving employment opportunities in the respective sectors.



# Awards and recognitions

The Hubli Awards 2022-  
FUEL has been receiving awards and recognition of putting effort at the right place and impacting the needy and underserved youth. Recently FUEL has been awarded by Hon'ble C M of Karnataka Basavaraj Bommaia long with Kapil Dev Ji.

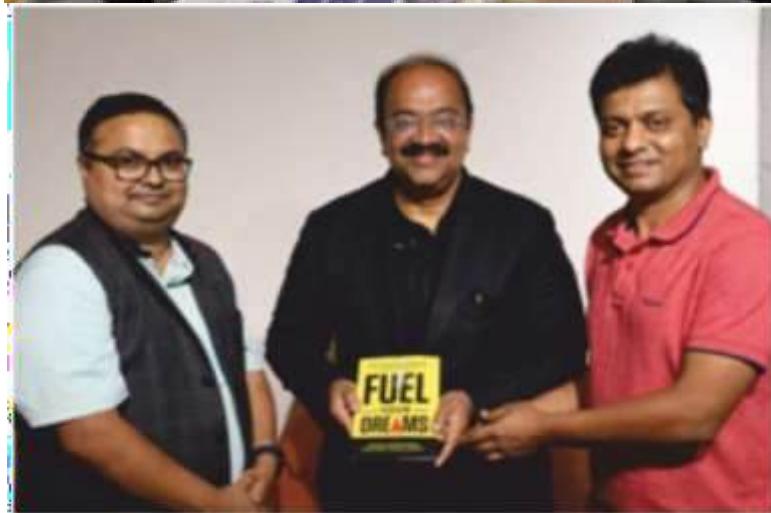


Launch of FFSI, Pune- Hon'ble Shri. Prakash Javadekar, Hon'ble Member of Parliament, Rajya Sabha, Pune, Former Union HRD Minister, Smt. Manisha Verma (IAS), Principal Secretary Skill Development, Employment & Entrepreneurship, Govt of Maharashtra and Shri Ved Mani Tiwari, COO, and Officiating CEO, NSDC (National Skill Development Corporation) FFSI will train 10000+ youth in 5 years in different domain skills like Core Java, Artificial Intelligence, Digital Marketing, Banking & Finance Insurance Services with giving employment opportunities in the respective sectors.

Angadi madam visit-



Hon'ble MP of Belagavi Smt. Mangal Suresh Angadi Madam inaugurated Women Empowerment Cell FFSI, Pune. The cell will support the initiatives to empower women with digital literacy and entrepreneurial skills. The Women Empowerment initiatives, women are being given training in communication skills, sales, different government schemes to support their businesses. FUEL has celebrated International Women's Day with our beneficiaries, they have shared their stories of coming out of their homes and how their families have supported them to become



Shri. Ramanan Ramanathan (First Mission Director, Innovation Mission, Niti Aayog) visiting FUEL Skills Institute, Hubli, Karnataka.



Corporate Social Responsibility Summit Awards 2022- FUEL receiving "CSR Implementation Partner of the Year" award at the recently conducted 4th Edition of Corporate Social Responsibility Summit Awards 2022 conceptualized by UBS Forum by Ms. Garima Dutt, President of CSR Yes Bank.



Womens' day- We at FUEL Future Skills Institute (FFSI) celebrated Women's Day by honoring the last mile women entrepreneurs who are being trained with digital skills to scale their business. This idea was inspired to us when Anand Deshpande Sir (Chairperson of Persistent) during his address at the groundbreaking ceremony of FUEL Institute had given us the message to work for entrepreneurs (who have non-conventional business models) last year in November 2020



**Signing MoU with Colleges- Vocational Programs.** FUEL has signed MoU with different Universities and Colleges across India to support different initiatives of skills development



**Impact batches-** We at FUEL are trying to bridge the gap between dreams and reality. We think that the educated youth will be the most exciting asset for our nation. Hence, we are creating lots of opportunities for them. We at FUEL are conducting Impact Batches of students where they can learn futuristic skills such as AI, DM, Java, etc with free food and accommodation.



## The CSR Journal Excellence Award 2022



The CSR Journal Awards 2023 in the category of **Social Welfare and Growth Award** for Excellence in Future Skills and Management Education.



**CSR Project of the Year under the project for Parivartan Future skills development project Punjab implemented by Friends Union For Energising Lives (FUEL)" at the "8th Edition Corporate Social Responsibility Summit & Awards 2023" organized by UBS Forums Pvt. Ltd.**



VFS Global Ltd honoured at the CSR Journal Excellence Award 2023 for our contributions in the space of youth skilling and empowerment through our 'Future Skills Scholarship' programme with FUEL.

# 17th Foundation Day



# Launch of Fuel Business School



Hon'ble Shri Mangal Prabhat Lodha, Cabinet Minister for Skills, Employment Entrepreneurship & Innovation not only inaugurated the FUEL Business school but also shared the government support. Also Mr. Chandrakant dada Patil Minister of Higher and Technical Education of Maharashtra was present



Launch of scholarship program for empowering underprivileged youth awarded scholarships to 90 female students for their further studies.



# Interaction of PGDM & BBA girls with industry experts



Discussion with  
Industry mentor

## Orientation



Our new partnership with Oracle supports 40 women from underserved populations to pursue higher education in domains with high employability

PGDM in Management at FUEL School

No of women supported : 40 female students from econo section

Support provided :

- Tuition fee
- Hostel & mess
- Laptop

Selection process :

Entrance Test ➤ F

Eligibility criteria :

Entrance Test score for 1st year and CGPA to be maintained upto 8.0 above in every Semester

Annual income less than 30k

Women empowerment by supporting female education

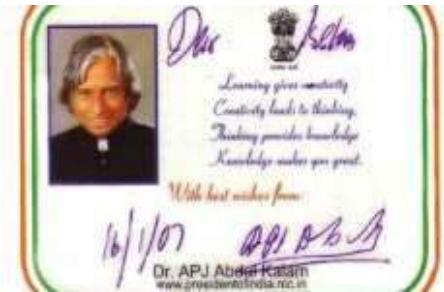
Impact emp tech

ORACLE (Oracle Scholar)

Hosted by FUEL

Student Feedback  
about their learning  
at the event

# Kalam Fellowship Program



**About KALAM Fellowship** – “My message, especially to young people is to have courage to think differently, courage to invent, to travel the unexplored path, courage to discover the impossible and to conquer the problems and succeed. These are great qualities that they must work towards. This is my message to the young people.” – Dr. APJ Abdul Kalam.

Inspired by Dr. Kalam’s philosophy of the youth being a massive change maker **CHARIOITEER**’s theory of change is rooted in the phenomena of mobilizing the youth towards being effective facilitators of change and makes them effective leaders.

**The Kalam Fellowship** is an intensive 1-2 months program wherein the fellows encounter opportunities that can put them on a different life path. The fellowship journey is an amalgamation of teaching and learning and working for young generation & Skill India while developing their own leadership skills.

# TRAINING & PLACEMENT SUPPORT



## FUEL PLACEMENT CELL

FUEL has established a dedicated placement cell. Placement cell works towards getting the opportunities for the students trained under different training programs. Opportunities shared are for placements and internship related to their field.

FUEL has joined hands with AMCAT (Aspiring Minds Computer Adaptive Test) which tests job applicant on critical areas like communication skills, logical reasoning, quantitative skills and job specific domain skills which in turn help the recruiter to identify the sustainability of any candidate at the time of recruiting him/her. AMCAT as well provide the placement opportunities of the companies collaborated with AMCAT to the job seeker who have registered with AMCAT.

## JOB FAIRS

FUEL as well organises job fair for the students who are being trained by FUEL.

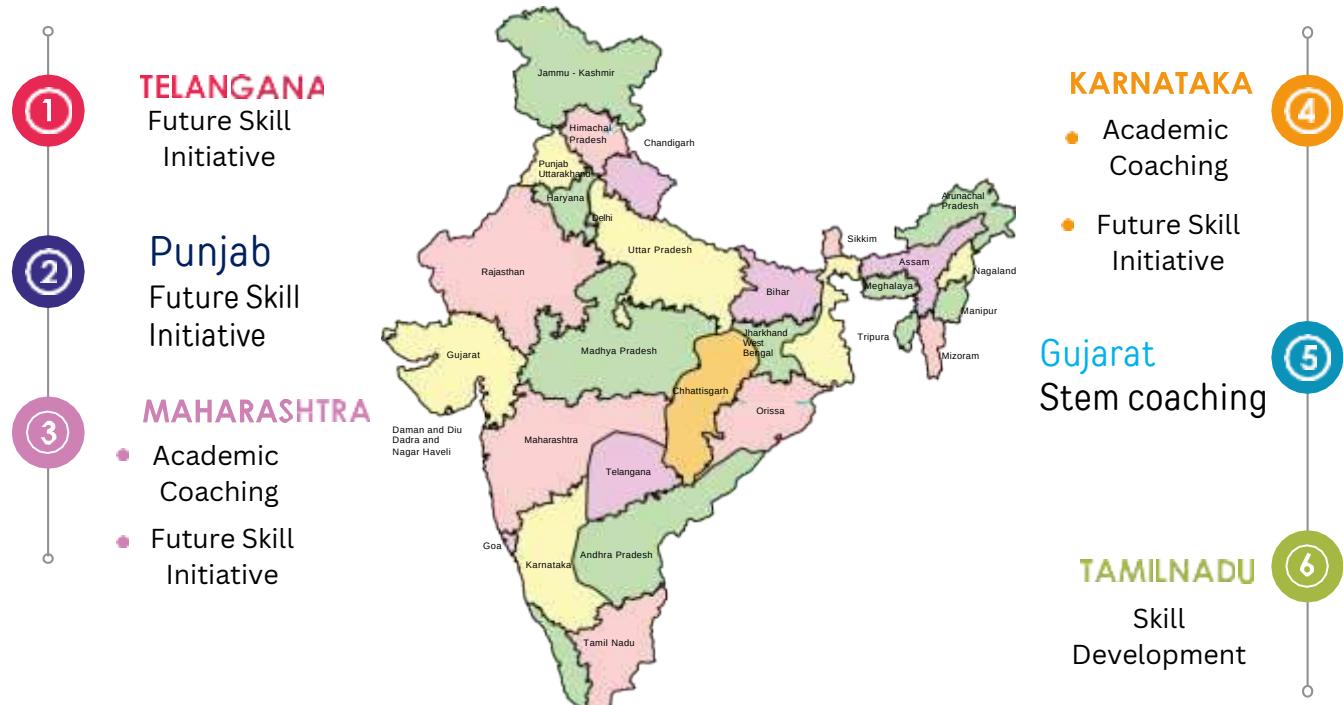
## TRAINING PROGRAMS

FUEL has different training programs for needy and underprivileged youth. The training programs are vocational training, futuristic and industry need based training programs.

## RESIDENTIAL PROGRAM

FUEL runs residential batch training. FUEL supports the students for their lodging and boarding transportation. FUEL give access to 24X7 running computer lab, give them facility of computer & futuristic lab.





**FUEL also has outreach  
with 137+ Army Public Schools PAN India**

# CHAMPIONS OF CHANGE

## FUEL VOLUNTEERING PROGRAM



FUEL Champions Of Change program provides a platform and enables employees to share their work expertise and experience with the needy youth by connecting them and mentoring one on one or address them on industry vitals on one to many basis.

On one hand FUEL has its project for underprivileged beneficiaries which includes students from grade 9th to 12th and the youth of grad & post grad courses.

And on the other side the industry experts in respective fields who are keen to share their knowledge & expertise with needy ones.

Champions Of Change aims at bridging this gap and build successful careers of millions of needy students & youth of India. FUEL has created a platform wherein corporate volunteers can come and address these students under different fields.

During Covid 19 pandemic, FUEL through its corporate volunteering program provided insights and domain specified trainings to its beneficiaries.

Volunteers from Tata group, Eaton etc. Volunteers helped students to improve employability skills through Mock interviews, Resume preparation and designing Linkedin profile.

Industry experts shared their career stories, knowledge & experiences specific to their domain.

Volunteers contributed in FUEL's Lend a Hand campaign where they donated smartphones as well as tablets to provide underprivileged students access to education.



In 2017 FUEL signed an MOU with AWES to provide Career counselling and support for 137 Army Public Schools providing support to over 63,000+ with 75% Jawans children through Edu-Raksha.

By January 2020 Edu- Raksha successfully provided 20000 students with career counselling and support and further aiming to provide 63,000+ students with career guidance and opportunities.

**Vision:** To meet Career needs of each and every student, so that they do not miss the chance to choose the right Career



26,262 students reached



**Army Public  
School**

PAN India

94 APS Reached



Class 9<sup>th</sup> to 12<sup>th</sup>

- On 3rd January 2020 FUEL CEO Shri Ketan Deshpande, Mentor Shri Santosh Huralikoppi and COO Mayuri Deshpande met with Hon. Defence Minister Shri. Rajnath Singh Ji and Minister of Railways Shri. Suresh Angadi to discuss Edu- Raksha .

- Appreciated FUEL's contribution to the children of Defence Personnel where they extend their support.



## 1. Standard Chartered Global Business Services

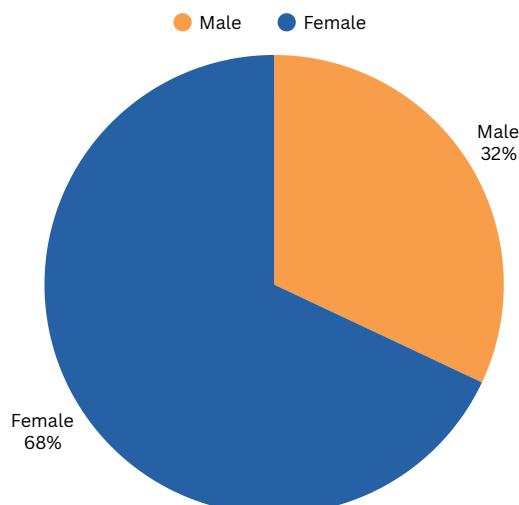
**(Future Makers Training Supported by Standard Chartered Global Business Services)**

### Karnataka

Future makers program is being supported by Standard Chartered Global Business Services CSR initiative to impact 790 disadvantaged youth of Karnataka where Future skills training on Artificial Intelligence and Core Java was provided along with Aptitude and Employability skills.



- Total College Tie Ups – 13 Colleges
- No. of Aptitude and Domain Training done – 1500 youth are trained
- Activities related to Aptitude training has been conducted with blended learning
- Provided access to online Global Learning Platforms (LinkedIn Learning, Coursera)
- **70 % Placement has been achieved**



FUEL has reached 62 %Female and 38 %male through the Future makers program supported by Standard Chartered GBS.

## 2. Yes Foundation

(Future Skills Supported by Yes Foundation)

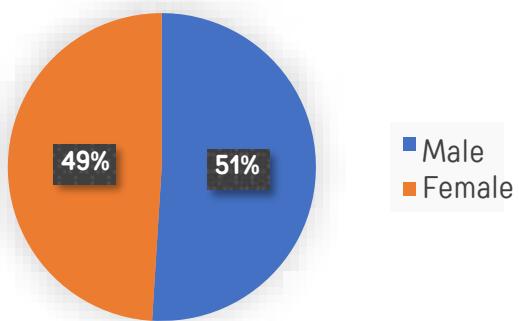
### Maharashtra & Punjab

Yes Foundation Future skills program is being supported under Yes Foundation's CSR initiative under three regions Nashik, Pune & Sangrur to impact 1320 disadvantaged youth of both Maharashtra and Punjab where Future skills training on Artificial Intelligence, Core Java, BFSI and Digital Marketing was provided along with Aptitude and Employability skills.



- Total College Tie Ups – 29 College
- No. of Aptitude and Domain Training done – 1320 youth are trained
- Activities related to Aptitude training has been conducted with blended learning
- Provided access to online Global Learning Platforms (LinkedIn Learning, Coursera)
- **74 % Placement has been achieved**

### Gender



FUEL has reached 49% Female and 51% Male through the Future Skills Initiative supported By Yes Foundation

### 3. Lenovo

**(Future skills training supported by LENOVO)**

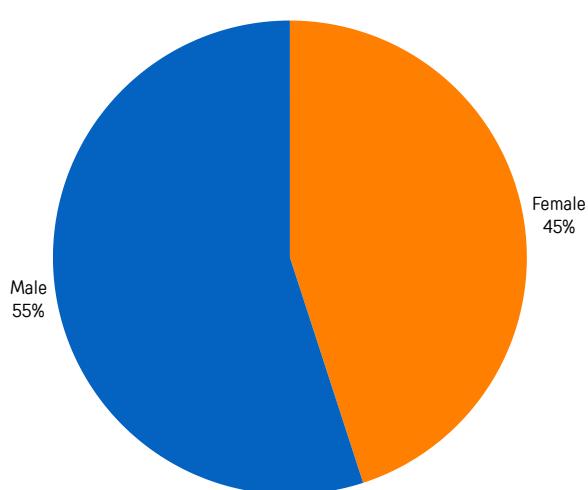
#### **Maharashtra**

This program is CSR Initiative supported by Lenovo to impact 500 disadvantaged youth of Maharashtra where Future skills training on Artificial Intelligence and Core Java was provided along with Aptitude and Employability skills.



- Total College Tie Ups – 75 Colleges
- No. of Aptitude and Domain Training done – 500 youth are trained
- Activities related to Aptitude training has been conducted with blended learning
- Provided access to online Global Learning Platforms (LinkedIn Learning, Coursera)
- **75 % Placement has been achieved**

● Female      ● Male



FUEL has reached 45% Female and 55% Male through Lenovo Program.

## 4. Training for Two Wheeler Technicians

(A training program by Castrol Eklavya)

**Maharashtra, Karnataka, Gujrat**

Castrol Eklavya program provides training to the two wheeler mechanics. This CSR initiative comes under three states of India Maharashtra, Gujrat and Karnataka to train 4200 mechanics about the BS-6 technology.



- The Castrol Eklavya project is about providing BS 6 training to mechanics.
- The aim is to **help mechanics understand about changes in BS 6 technology.**
- Target for this project is 4200 mechanics has been trained and certified till now.
- Blended training method is applied.
- Total 60 hours offline training is provided.
- Two hours online training is provided.

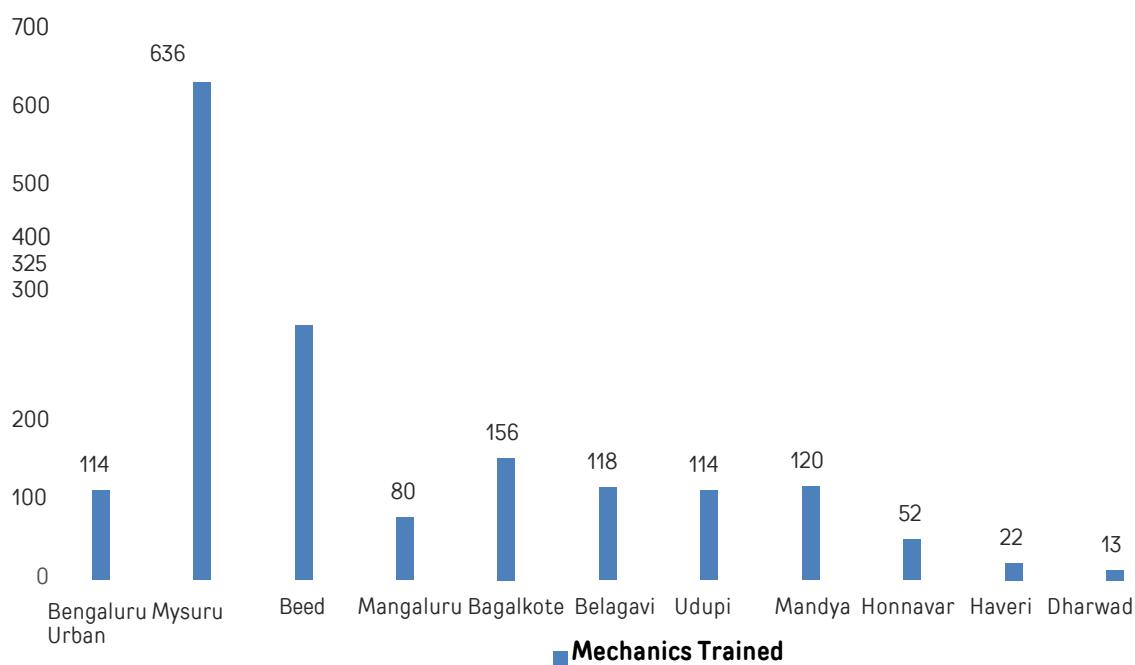
## 5. Eklavya

**(Training For Two Wheeler Technicians - Supported by Castrol)**

### **Maharashtra**

Castrol Eklavya is a CSR initiative of Castrol to impact 1750 two wheeler technicians of Maharashtra and Karnataka.

This project has helped them to enhance their livelihood, almost Mechanics have been following Cleanliness, Job Card entry, savings through Financials daily basis, Family time, Time Management.



## 6. Digital Academy

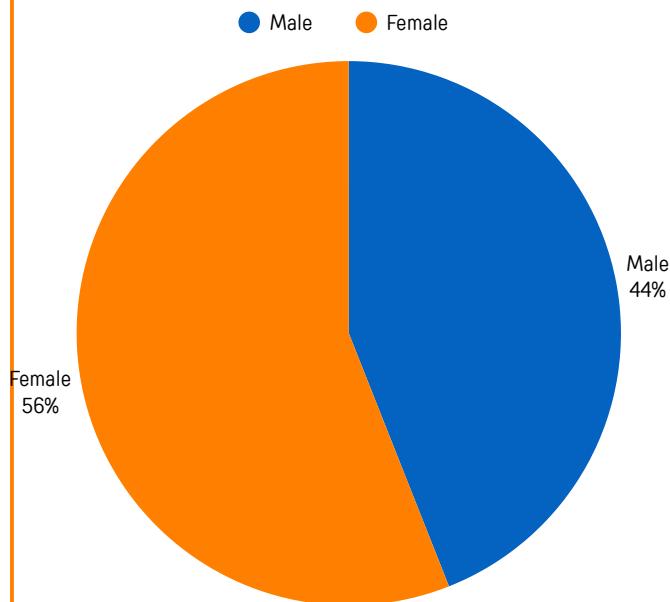
(Future Skills training by Capgemini)

### Maharashtra

Digital Academy is CSR initiative by Capgemini' to impact 500 disadvantaged youth from Maharashtra where Future skills training on Core Java was provided along with Aptitude and Employability skills.



- Total University Tie Ups – 8 Universities
- No. of Aptitude and Domain Training Done – 700 Youth are Trained
- Activities related to Aptitude training has been conducted with blended learning
- Provided access to online globe Learning Platforms (LinkedIn Learning Coursera)
- **70% Placement has been achieved**



FUEL has reached **56% Female** and 44% Male through the Future Skills program supported by Capgemini.

## 7. HDFC Bank Parivartan

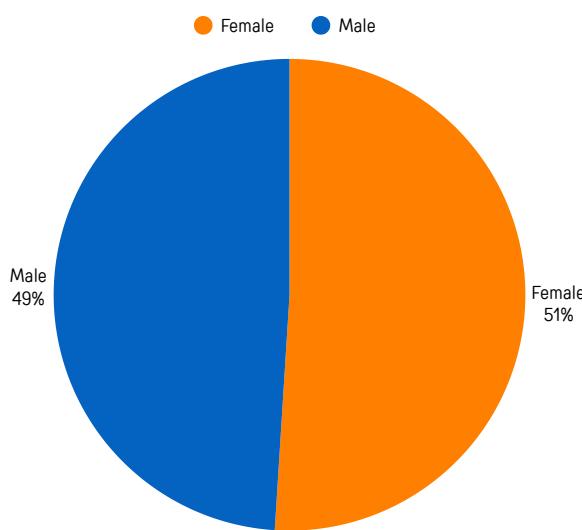
**Maharashtra (future skills)**

**Punjab (BFSI , Digital marketing)**

HDFC Bank Future skills program is being supported under HDFC Bank's CSR initiative of 'PARIKARTAN' to impact 3600 disadvantaged youth of both Maharashtra and Punjab where Future skills training on Artificial Intelligence and Digital Marketing was provided along with Aptitude and Employability skills.



- Total College Tie Ups – 30 Colleges
- No. of Aptitude and Domain Training done – 3600 youth are trained
- Activities related to Aptitude training has been conducted with blended learning
- Provided access to online Global Learning Platforms (LinkedIn Learning, Coursera)
- **74 % Placement has been achieved**



FUEL has reached 51% Female and 49% Male through the Future Skills Initiative supported By HDFC Bank

## 8. Future Skills Training Program

(Future Skills Supported by LTIMindTree)

**Maharashtra & Rajasthan**

Future Skills Training Program is a CSR Initiative supported by LTIMindtree to provide development training programs to 1000 underserved youth of Maharashtra and Rajasthan in Artificial Intelligence and Core Java.



- No. of core java training done – 1000 youth trained
- Activities related to training in industry relevant skills in core java.
- provide blended learning and career mapping to help marginalized youth find employment.
- Provided access to Online Globally recognized LinkedIn Learning platform
- **70% Placements achieved.**

## 9. Talent Search Program

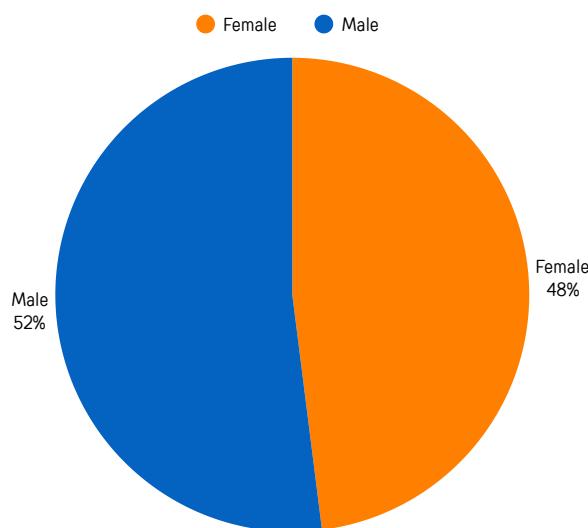
(Talent Search Program Supported by Wells Fargo)

### Karnataka ,Tamil Nadu and Telangana

Talent search program is an initiative supported by Wells Fargo to benefit the Students studying in defense schools of India, across Karnataka ,Tamil Nadu and Telangana in a total of 300 students over a period of 1 year.



- To work for Students studying in defense schools of India, total 300 students over a period of 1 year.
- To focus on 3 states, (Karnataka ,Tamil Nadu and Telangana )
- the children of War Veterans, soldiers who died in harness, War-widows, and families of JCOs and NCOs (Subedars, Havildars, Sepoys etc.)
- Students of APS Bangalore – Karnataka, APS Chennai – Tamil Nadu APS Secunderabad – Telangana were provided subject specific guidance.



FUEL has reached 52% male and 48% female under this talent research program

## 10. Future Skills Training Program

(Future Skills Supported by Castrol bp)

**Maharashtra**

Future Skills Training Program is being supported by Castrol bp CSR initiative to provide future skills development training programs to 374 underserved youth in Maharashtra state in core java. It primarily focused to empower the youth & women by also offering training in terms of capacity building, job readiness training etc.



- No. of core java training done – 375 youth trained.
- Activities related to training in industry relevant skills in core java.
- Provided access to Online Globally recognized LinkedIn Learning platform
- **70% Placements achieved.**



FUEL has reached **63% female** and 37% male through Future Skills Training Program supported by Castrol bp

## 11. Stem Coaching

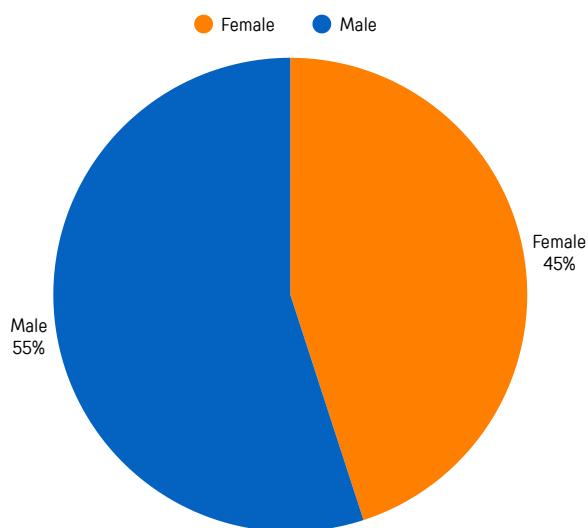
(**Stem Coaching Supported by Concord Biotech**)

**Army Public School, Ahmedabad**

The project aims to provide STEM coaching to 50 students of Class 10 of Army Public School Ahmedabad. The project supported students through tutoring them to maximize performance in subjects of Biology, Chemistry, Physics & Mathematics to succeed academically, entry-level coding training program & develop skills required in 21st century.



- To do coaching & training for Physics, Mathematics , Biology, Chemistry
- Assignments and career assessments were conducted and all students participated.
- **Prepare students for higher education (11<sup>th</sup> and 12<sup>th</sup> Std)**
- **70% students will achieve respectable scores in their exams**



FUEL has reached 45% Female and 55% Male through the Future Skills program supported by Concord Biotech.

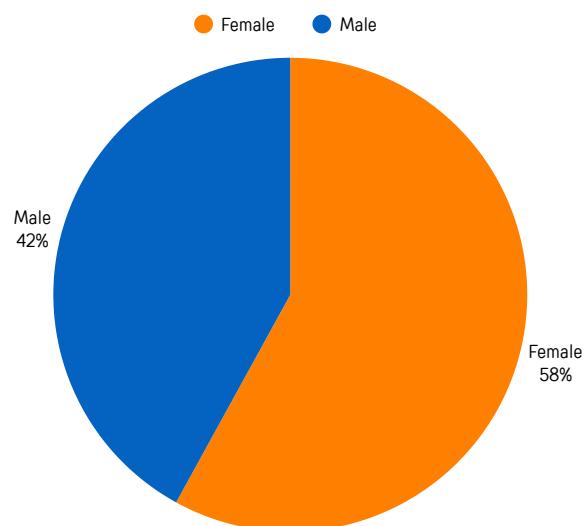
## 12. Future Skills (Future Skills Training Supported by Oracle)

### Maharashtra

FutureMakers program is being supported by Oracle CSR initiative to impact 625 disadvantaged youth of Pune, Maharashtra where Future skills training on Artificial Intelligence and Core Java.



- Total University Tie Ups – 10 Universities
- No. of Aptitude and Domain Training Done – 625 Youth are Trained
- Activities related to Aptitude training has been conducted with blended learning
- Provided access to online globe Learning Platforms (LinkedIn Learning Coursera)
- **70% Placement has been achieved**



FUEL has reached **58% Female** and 42% Male through the Future Skills program supported by ORACLE

## 13. Future Skills

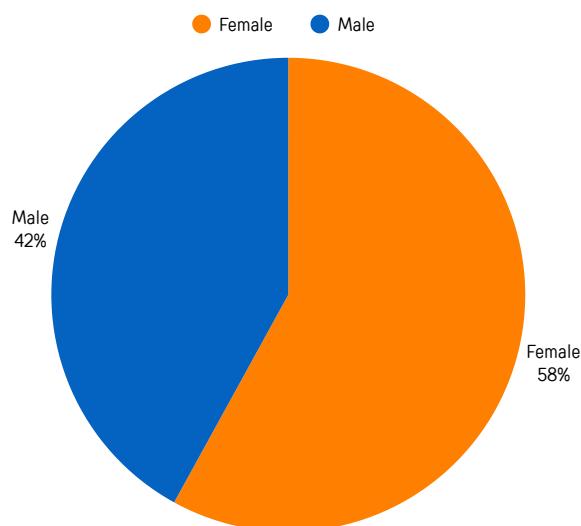
### (Future Skills Training Supported by Microsoft)

#### **Maharashtra, Telangana, Uttar Pradesh**

FutureMakers program is being supported by Microsoft CSR initiative to impact 1600 disadvantaged youth of Maharashtra, Telangana and Uttar Pradesh where Future skills training on Artificial Intelligence And Business Analysis.



- No. of Aptitude and Domain Training Done – 1600 Youth are Trained
- Activities related to Aptitude training has been conducted with blended learning
- Provided access to online globe Learning Platforms (LinkedIn Learning Coursera)
- **70% Placement has been achieved**



FUEL has reached **58% Female** and 42% Male through the Future Skills program supported by ORACLE.

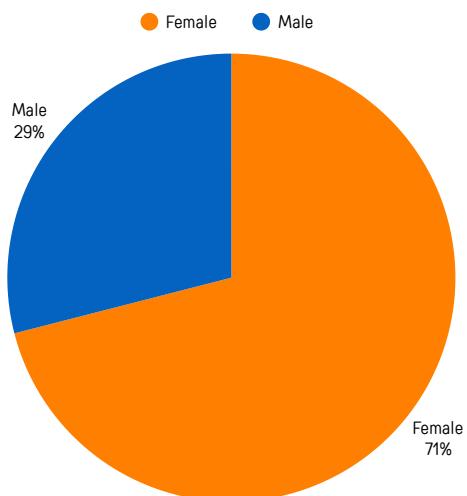
## 14. Future Skills

### (Future Skills Training Program Supported by Ayana Renewable Power) Karnataka

The FUEL program, supported by Ayana Renewable Power, aims to empower 250 disadvantaged youth in Karnataka's Gadag Region by providing Future Skills training in JAVA and Python. The initiative ensures sustainable impact through blended learning, industry-specific awareness, practical training, and enhanced employability, fostering career opportunities and income growth.



- No. of Aptitude and Domain Training Done – 250 Youth are Trained
- Activities related to Aptitude training has been conducted with blended learning
- Provided access to online globe Learning Platforms (LinkedIn Learning Coursera)



FUEL has reached **71% Female** and 29% Male through the Future Skills program supported by Ayana Renewable

## 15. Future Skills

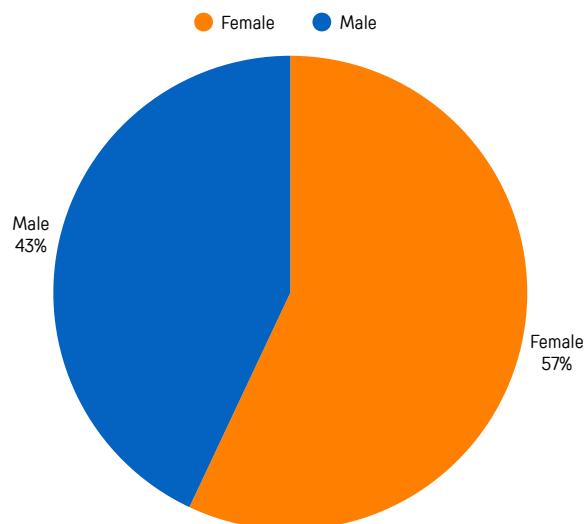
(Future Skills Training Program Supported by HSDI)

**Maharashtra**

FutureMakers program is being supported by HSBC CSR initiative to impact 500 disadvantaged youth of Pune, Maharashtra where Future skills training on Core Java and Artificial Intelligence.

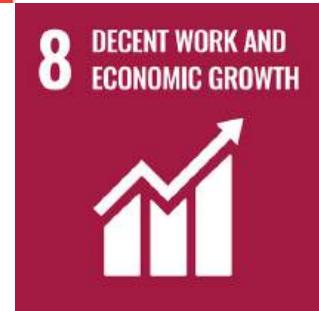


- Total University Tie Ups – 22 Universities
- No. of Aptitude and Domain Training Done – 1800 Youth are Trained
- Activities related to Aptitude training has been conducted with blended learning
- Provided access to online globe Learning Platforms (LinkedIn Learning Coursera)
- **70% Placement has been achieved**



FUEL has reached **57% Female** and 43% Male through the Future Skills program supported by HSBC

# Achieved SDGs



# TESTIMONIALS



## STUDENT BENEFICIARIES



[Video feedback link:](#)

Name: **Ragini Rajesh Suranglikar** Placement: Fujitsu  
Designation: Trainee engineer  
Package: 2.6 LPA



Ragini Rajesh Suranglikar, a young and ambitious individual, hailing from a humble family background, recently completed her Bachelorette degree in Computer Application from Batu University, Sambhaj iNagar. She then joined FUEL's Future skill training program to embark her way. Recognizing her potentiality, FUEL facilitated an interview with Fujitsu and Ragini successfully secured a position as a trainee engineer in Fujitsu. She acknowledges the FUEL Organization for providing her with the training that laid the foundation for her professional success.

[Video feedback link:](#)

Name: **Muskan Sohal** Placement: USA International Designation: Digital Marketing  
Package: 7 LPA



Muskan is currently studying Bachelor of Business Administration. Her college professor informed about a skill program. She joined the program and found it very beneficial. The program included a subscription to LinkedIn Learning, where she could learn from mentors worldwide and earn certifications for free. She extended her gratitude to FUEL for giving her this opportunity.



[Video feedback link:](#)

Name: **Sanjeev Yadav** Placement: Byju's Designation: Digital Marketing  
Package: 7 LPA



Sanjeev extended his sincerest gratitude to FUEL for providing him the opportunity to learn and for their guide and support throughout his journey. Their focus on providing skill development and training opportunities to deserving candidates is commendable. He shared that the skills he gained during the training program played a significant role in securing a placement opportunity with Byju's.



Name: **Darshani Waghmare**

Placement: Delkart industries Pvt. Ltd. Designation: System engineer Package: 3 LPA

Video feedback link:



Darshani Waghmare, a determined and ambitious young woman, hails from a modest background. She recently completed her graduation in engineering from Shivaji University, Kolhapur. After completing her graduation she found her path through FUEL and started learning and training in the field she was passionate about. Filled with immense gratitude, Darshani expresses her heartfelt thanks to the Fuel Organization for recognizing her potentiality and providing her with the opportunity to kick-start her professional journey



Name: **Premraj Shinde**

Placement: TATA Autocom  
Designation: Technical trainee engineer  
Package: 3.6 LPA

Video feedback link:



Premraj Vitthal Shinde's story is a testament to the transformative power of determination and the opportunities that can change a person's life. Premraj reached out to the FUEL Organization and was fortunate to be granted a training opportunity. Impressed by his skills, knowledge, and determination, TATA Autocom offered Premraj a position as a Graduate Trainee, marking a significant milestone in his professional journey.



Name: **Aakanksha Anil Tayade**

Company: Tata Technology  
Designation: Software Developer  
Package: 3.5 LPA

Hi, I am Aakanksha, I belong from Karad. I have completed my Bachelor's Degree in Electrical Engineering. I am grateful for FUEL's skill development training in Future Skills in AI with Python. This program sharpened my skills and made me ready for job field. I participated in the interview process of Tata Technology and have successfully completed the process of on boarding. I am happy to start a position as a software developer in Tata Technologies.



**Name: Yogesh Eknath Paul** Training Course: Core Java

Placement: Capgemini

Designation: Analyst Package: 4 LPA

Yogesh Paul, a determined individual from Jalna, Maharashtra. He has completed his Bachelor's in Electrical Engineering. His unwavering dedication was evident as he wholeheartedly engaged in practical exercises and honed his coding abilities. His dedication propelled him into a role as an Analyst/Software Engineer at Capgemini, showcasing the impact of his perseverance and support from programs like LinkedIn Learning and AMCAT. He is thankful to Fuel's Future Skills Training Program.



**Name: Anuja Avinash Kale**

Training Course: Core Java

Company: Infosys

Designation: System Engineer

Package: 3.6 LPA

Anuja Kale, hailing from Aurangabad, pursued a degree in Computer Science, solidifying her commitment to a tech career. Now a System Engineer at Infosys, her story stands as a testament to the belief that with unwavering determination and targeted training, anyone can carve a thriving path in the tech world. Anuja expresses gratitude for the support received from Future Skills Training Program, demonstrating how focused passion and resilience can lead to significant achievements.



**Student Name: Gunjan Dilip**

**Bhirud** Training Course : Core Java

Company: Mercedes-Benz

Package: 4.5 LPA

Hailing from a small village in rural India, Gunjan's dreams soared far beyond the horizon of her humble upbringing. Immersing herself in CORE JAVA course, she took on practical experiences and was eager to enhance her coding abilities. The program also granted her valuable resources like LinkedIn learning courses and AMCAT test which further strengthened her skill set. Today she proudly holds a 4.5 lakhs package in well-known company 'Mercedes Benz'. Gunjan expresses her deep gratitude to the FUEL for their unwavering support.



Name : **Vaishnavi Sanjay Dhanve**  
Education: B.E. – Electrical Engineering  
Training Course: Core Java  
Company: Wipro Package: 3.6 LPA

Vaishnavi Dhanve is an enthusiastic student from Pune. She is an Electrical Engineer. After doing graduation she felt the need to explore and improve her skills in the field of technology. She wasted no time and enrolled in the Core Java course from FUEL which helped her to make her career. Here the mentors and course materials made her equipped for job market. She has been placed in Wipro with the package of 3 LPA.



Name: **Akansha Patil**  
Education: B.Tech, Mechanical Engineering  
Training Course: Core Java  
University: Dr. AGTI's Dr Daulatrao Aher College of Engineering, Karad  
Company: Tata Technology  
Designation: Graduate Engineering Trainee

Akanksha Patil started her journey in FUEL by starting course of Core Java. FUEL helped her to start her career from a reputed company named Tata Technologies. She is currently working in position of Graduate Engineering Trainee. She is thankful to Fuel for their constant support.



Name: **Sakshi Misal**  
Company: TCS  
Designation: Software Engineer  
Package: 3.6 LPA

Sakshi Misal is a from Sangli. She has completed bachelor's degree in B.E. - Computer Science. Determined to make a career in the field of technology she enrolled in FUEL's skill development training in Core Java domain. She has attempted the interview process of TCS and she has successfully completed the process of on boarding. She is happily placed in TCS.



**Name: Sneha Sanjay Mankar**  
**Training Course: Core Java**  
**Company: Tata Consultancy Services**  
**Package: 3 LPA**

Sneha Mankar is a young motivated girl who has always dreamt of working in a multinational company. She had always been fascinated by the world of technology and was determined to make a name for herself in the field. With engineering, she also enrolled under the Future Skills Training Program. Sneha is a hard-working and dedicated student. She was an active participant in class discussions and projects. By doing this much work and by following her passion she achieved a 3 lakhs package in well-known company TCS. She is grateful for this learning experience and is thankful to Fuel for the support.



**Name: Nikhil Rana**  
**Education: PG (Project Management)**  
**Training Course: Digital Marketing**  
**Company: Deloitte Digital Package: 5 LPA**

Nikhil Rana, has completed his post graduation in Project Management. He had a passion in learning coding and java. He was undergoing FUEL Future Skill Training. While going through this training he developed his technical skills and improved his confidence. He is successfully placed in Deloitte Digital.



**Name: Chandra Prakash**  
**Education: Computer Science - Engineering**  
**Training Course: Core Java**  
**Company: JSW Steel**  
**Package: 2.3 LPA**

Hi, my name is Chandra Prakash, I belong from Jharkhand. I have completed Bachelor of technology in Computer Science, further completed Diploma in Engineering. I am very hardworking and enthusiastic person. Currently, I am working as a Junior Executive in JSW Steel multinational IT company. I believe that my journey from a small town in Jharkhand to thriving career in technology could not have been possible without the support I received from the Future Skills Training Program. I want to thank all the mentors who guided me.



**Name: Akanksha Kadam** Education: BCA  
 Training Course: Core Java University: Savitribai Phule University Company: Birlasoft  
 Designation: Software Developer

Akanksha Kadam is a from Pune, Maharashtra. She has completed bachelor's degree in computer application. To upskill herself and gather appropriate training she enrolled in Future Skills Training Program in Core Java domain. She has attempted the interview process of Birlasoft and she has successfully completed the process of on boarding. She is happily placed in Birlasoft.



**Name: Khushabu Rindani**  
 Education: Data Analyst/ Data scientist  
 Training Course: Core Java Company: JSW Steel  
 Package: 3.0 LPA

Khushabu Ridani an aspiring student wanted to pursue career in Core Java domain. So, after coming to know about Fuel's Future Skills Program in Core Java she enrolled in it. Her dedication and hard work led her to secure a position of Data Analyst in JSW Steel Company, a reputable organization known for its commitment to innovation and social responsibility.



Student Name : **Shubham Shashikant Gurav** Training: AI with Python  
 Company: Wipro Designation: Project Engineer Package: 3.5 LPA

I am Shubham, a determined person who didn't have a lot of opportunities. I managed to finish my B. Tech degree, but I had a hard time finding a job because I didn't have practical skills in AI with Python. However, I was determined to overcome this problem. So, I decided to join the AI with Python training, at Fuel. They taught me everything I needed to know through their easy-to-understand lessons and hands-on practice. I got a job as a Project Engineer at Wipro, and I'm earning a 3.5 LPA. I am grateful to FUEL for changing my career opportunities and giving me the chance to follow my passion in AI.



Name: **Pawan Anil Yadav** Training: AI with Python  
 Company: Atos Global IT solutions Ltd.  
 Designation: Process Executive  
 Package: 4 LPA

I am Pawan Anil Yadav, a determined person who faced limited financial resources and opportunities. I completed my B. Tech degree but had a tough time finding a job. Realizing the need to improve my employability, I decided to join AI with Python training. FUEL provided me with a comprehensive curriculum and hands-on learning, helping me gain the necessary skills and knowledge. Thanks to FUEL, I landed a job as a Process Executive at Infosys with a salary of 3.5 LPA. I'm truly grateful to FUEL for transforming my career prospects and giving me the opportunity to start a positive professional journey.



Name: **Chaitanya Sandeep Kulkarni** Training: AI with Python  
 Company: Cognizant  
 Designation: Graduate Engineer Trainee Package: 4.0 LPA

I am Chaitanya a determined individual who faced various challenges due to limited opportunities and resources. After completing my B. Tech degree, I encountered difficulties in securing a job due to a lack of practical skills. However, I was determined to overcome this hurdle. That's when I made the decision to join the AI with Python training program. Their comprehensive course curriculum and hands-on learning approach provided me with the necessary skills and knowledge. Thanks to the invaluable support from FUEL, I successfully secured a placement as a Graduate Engineer Trainee at Cognizant. This opportunity comes with a salary of 4.0 LPA. I am sincerely grateful to FUEL for transforming my career prospects and providing me with the chance to begin my professional journey on a positive note.



Name: **Sakshi Raut**  
 School Name : Pirangut English Medium School

Hello, I'm Sakshi Raut, currently studying in grade 10 at Pirangut English Medium School. I want to express my gratitude to the entire FUEL team for providing an incredible opportunity through the career counselling program sponsored by Fujitsu. The insights gained from this program are immensely beneficial for my future aspirations. During this phase of uncertainty, we were all insecure about our career choices, but after participating in this session, clarity dawned upon us, guiding us towards a path for a successful career. I extend my heartfelt thanks to FUEL and Fujitsu.

# Testimonials of BBA & PGDM students



**Name: Nisha Waghmare**  
Home town: Tandulja  
College: FUEL Business School  
Course: PGDM

I am Nisha Angad Waghmare, a determined PGDM-BA student from Tandulja, Latur, Maharashtra. Born to a farmer and homemaker, financial constraints hindered my education. FUEL Business School's CSR program changed my life, offering free education. Their mentorship, workshops, and networking transformed me, making me resilient and confident. Today, I'm a testament to the power of education and grateful to FUEL for this golden opportunity.



**Name: Prachi Dehade**  
Home town:  
College: FUEL Business School  
Course: PGDM

I am Prachi Dehade, hailing from a small village with big dreams. Despite financial challenges, I secured a spot in a B.Tech program. FUEL Business School's CSR scholarship for girls from weak financial backgrounds changed my life. With the scholarship, I pursued a PGDM in general management, lifting the financial burden on my family. FUEL wasn't just an institution; it was a turning point. Grateful to FUEL and the team for this transformative opportunity.



**Name: Shraddha Kasar**  
Home town: Pune, Maharashtra.  
College: FUEL Business School  
Course: PGDM

I'm Shraddha Mahesh Kasar, and my transformative journey with education started in a lower-middle-class family. After my father's passing, my resilient mother became my strongest support. Despite challenges, we believed education could shape a brighter future. With a commerce degree in hand, Fuel Business School's CSR scholarship became a beacon of hope. It offered a lifeline, enabling me to pursue a Post Graduate Diploma in General Management. Fuel not only provided knowledge but also a community that believed in my potential. Challenges remained, but my mindset transformed. Grateful to Fuel Business School for breaking the cycle of limitations and reshaping my future.



**Name: Aishwarya Dange**  
 Home town: Narayangaon Junnar  
 College: FUEL Business School  
 Course: BBA

I am Aishwarya Dange from Narayangaon, Junnar. Despite financial constraints, I aspired to pursue B.Tech. FUEL Business School's CSR scholarship changed my path, enrolling me in BBA in Computer Application. This opportunity not only covered my tuition but also opened doors to my passion for technology. Grateful to FUEL for transforming my life.



**Name: Akrati Saxena**  
 Home town: Agra  
 College: FUEL Business School  
 Course: BBA

Hello, I'm Akrati Saxena from Agra. Facing financial challenges, I took a gap year after 12th grade. In my pursuit of education, I discovered the FUEL Business School scholarship under the Oracle CSR Program, covering 100% of fees and hostel expenses. This opportunity has not only eased my financial burden but has also fueled my aspirations. Thanks to Ketan sir for his exceptional work. Grateful to FUEL and Oracle CSR for the transformative impact on my educational journey.



**Name: Shraddha Suman Pati**  
 Home town: Bandhabahal, Jharsuguda, Odisha.  
 College: FUEL Business School  
 Course: BBA

I'm Shraddha Suman Pati, a proud FUEL Business School student from Bandhabahal, Odisha. Facing financial constraints post my 12th grade, I aimed for a BTech in Computer Science. Circumstances changed, but FUEL's CSR Scholarship, especially the Oracle CSR Scholarship, became a lifeline—covering 100% of tuition, hostel, and other fees. It's more than financial relief; it symbolizes empowerment and a brighter future. Ketan Sir's dedication to educating underprivileged girls is commendable. Grateful to be part of FUEL, I owe immense thanks to Ketan Sir and the entire team for their outstanding work. Thank you, FUEL.

# Testimonials Of Kalam Fellows



**Name: Rishabh Dahiya**

**Home town: Delhi**

**College: Iiebm Indus business school, Pune**

**Course: PGDM**

**Designation: Kalam Fellow**

Hello, My name is Rishabh Dahiya currently I am pursuing PGDM at IIEBM College. I had the incredible opportunity to intern at the FUEL Organization under the prestigious Dr. Kalam Fellowship in CSR. This journey has been nothing short of transformative, I am overwhelmed with gratitude for the enriching experiences and insights I have gained in one month.

FUEL, with its unwavering commitment to social impact, provided me with a unique platform to channelize my passion for community development. From day one, I was immersed in projects that exposed me to the multifaceted world of CSR. Of course, no journey is without its challenges, the fast-paced environment pushed me out of my comfort zone. One of the major benefits was the hands-on experience in designing and implementing community-driven projects. The exposure to real-world challenges sharpened my problem-solving skills. This not only broadened my perspective but also honed my communication and teamwork skills. However, each challenge became an opportunity for growth, and overcoming them added layers to my experience. I extend my heartfelt thanks to FUEL for being the catalyst of change in my journey.



**Name: Kshama Dubey**

**Home town: Varanasi**

**College: Iiebm Indus business school, Pune**

**Course: PGDM**

**Designation: Kalam Fellow**

I am Kshama Dubey a PGDM student at IIEBM. I am delighted to share my exceptional experience as an intern at FUEL, a remarkable CSR (Corporate Social Responsibility). I am thrilled to share my transformative journey as an intern at FUEL Organization under the Dr. Kalam Fellowship in CSR. This experience has been nothing short of a life-changing opportunity that has not only enriched my professional skills but also ignited a sense of gratitude within me.

From the moment I stepped into the organization, I was immersed in a culture of purpose and dedication that has truly shaped my professional and personal growth. At FUEL, every day brought new challenges and learning opportunities. From the very beginning, I was entrusted with meaningful responsibilities that allowed me to apply and enhance the skills I had acquired in my academic journey. Conclusion, my internship at FUEL has been an incredibly rewarding journey. One of the most significant benefits of my internship was the hands-on experience I gained in project management. I leave with a wealth of knowledge, a network of inspiring professionals, and a newfound passion for corporate social responsibility.

I extend my heartfelt gratitude to everyone at FUEL for their guidance, support, and invaluable experiences that have undoubtedly shaped my career path for the better.



**Name: Anyasha Mukherjee**  
**Home town: Kolkata**  
**College: Iiebm Indus business school, Pune**  
**Course: PGDM**  
**Designation: Kalam Fellow**

Hello, My name is Anyasha Mukherjee and I am pursuing my PGDM in marketing from Indus Business School, Pune. Currently, I am doing my internship under the Dr. Kalam Fellowship Program from the FUEL Organization. This experience has been nothing short of transformative, offering me invaluable insights, personal growth, and a deep sense of gratitude.

Reflecting on my journey, the impact of this internship extends far beyond the professional realm. Being a part of such an organization that nurtures humanity and fosters the belief of passing the help, makes me feel honored. During my internship period, I have gained a lot of learning and new experiences that can be faced by any individual in the corporate world. One of the most rewarding aspects of my internship was the exposure to diverse projects aimed at enhancing education in underprivileged communities. This journey has given me strong self-confidence and mentored me for the upcoming corporate battle. Of course, the journey was full of challenges however, these challenges became opportunities for personal and professional growth.

I express my deep gratitude to Mr. Ketan Deshpande Sir for being such a remarkable human being as well as the entire FUEL team for believing in me and teaching me the way to sustain in the corporate world.



**Name: Anushka Karande**  
**Home town: Sangali**  
**College: Iiebm Indus business school, Pune**  
**Course: PGDM**  
**Designation: Kalam Fellow**

I am Anushka Karande, currently pursuing my PGDM at IIEBM, Indus Business School, Pune. I am writing to express my sincere appreciation and gratitude for the invaluable experience I gained during my Internship at FUEL under the Dr. Kalam Fellowship program.

From the very first day, the welcoming atmosphere at FUEL set the stage for a fulfilling experience. The organization's commitment to empowering youth and fostering social change resonated deeply with my personal values. Throughout my internship at FUEL, I had the privilege of working on diverse projects, including project reports, ad campaigns, business proposals, and handling MIS data. This hands-on experience provided me with a profound insight into the practical aspects of corporate skills and programs, significantly enhancing my understanding of the business world. The opportunity to collaborate with FUEL has been instrumental in shaping the trajectory of my career. The dynamic and innovative work environment at FUEL has not only refined my skills but has also instilled in me a deeper appreciation for the intricacies of the industry.

Thank you, FUEL, for being a beacon of knowledge, growth, and opportunity. I look forward to applying the valuable lessons learned during my internship as I progress in my academic and professional journey.



**Name: Shraddha Wankhede**

**Home town: Kolkata**

**College:**

**Course: Civil Engineer**

**Designation: Kalam Fellow**

Hello, My name is Shraddha Wankhede, and I recently completed my B. Tech in Computer Science from Dr. Babasaheb Ambedkar Technological University, Lonere. I am thrilled to share that I had the incredible opportunity to intern at the Fuel Organization under the prestigious Dr. Kalam Fellowship in CSR. This opportunity has been a true once-in-a-lifetime experience sparking a profound sense of gratitude. Stepping into the organization, I immersed myself in various projects that provided me with a comprehensive understanding of the multifaceted realm of CSR. I was welcomed into a dynamic and collaborative work environment that fostered both personal and professional growth.

The guidance and mentorship provided by FUEL and the entire team were instrumental in helping me navigate the intricacies of the industry and refine my skills. Their commitment to fostering a positive learning environment made a lasting impression on me, and I feel fortunate to have been a part of such a supportive team. Thanks to Fuel, I had the privilege of attending the Bombay Stock Exchange CSR Awards 2023—an unparalleled experience. Connecting with individuals dedicated to community and women empowerment broadened my perspective and polished my communication and teamwork skills.

This internship has been a pivotal stepping stone in my professional journey, and I am confident that the skills and insights gained will serve me well in my future career.

# TESTIMONIALS

## TESTIMONIALS ON FUEL'S INITIATIVES



Hon'ble Shri Piyush Goyal  
Cabinet Minister, GOI,  
at launch of  
FUEL Future Skills Institute

"I congratulate the entire FUEL team for the remarkable work done by them over the years. Since inception, FUEL has been the guiding light for the future of our youth with the vision to empower youth & enable them to become the torch bearers of tomorrow.



Hon'ble Shri Devendra Fadnavis Deputy  
Chief Minister, Maharashtra  
at the Launch of Career Guidance & Skilling  
centre, Nagpur

"I appreciate the unique initiative of FUEL and the entire team. This innovative model of career guidance and skilling centre bringing together all stakeholders will definitely be helpful for the youth. I wish all success to FUEL."



Shri C.P. Gurnani  
Managing Director & Chief Executive Officer  
Tech Mahindra Message to FUEL Future Skill Institute

"I congratulate FUEL for touching millions of lives over a decade through their work in education & skill development. I salute the efforts made by FUEL. I strongly urge FUEL that they continue to work towards a better tomorrow creating better leaders, enabling everyone to rise & the mission of FUEL to reach 10 million lives is really notable."



Ms Martina Merz  
Chief Executive Officer thyssenkrupp AG  
Message to FUEL Future Skill Institute

"You have impacted over 1 million young people since inception & are on your way to setting up the FUEL tech & entrepreneurship University. I feel overwhelmed & proud that I had the opportunity to join you along this journey. I would like to emphasize that I will always stay closely related to FUEL & assure you my continuous support in your further journey."

# TESTIMONIALS



## APPRECIATION FROM INSTITUTES

"We sincerely appreciate the efforts of TEAM FUEL, in enhancing the value and capabilities of the student community at large. We also wish to thank Standard Chartered, Global Business Services (GBS) for funding this project initiative.".



**"Thank You Standard Chartered GBS**

## Swami Vivekanand Group of Institutes

"We wish to place on records our heart-felt appreciation for your efforts and value-added Future Skills Training for our students. The future skills training also helped students from low-income families and from rural background to build a better career path and achieve a successful career in near future."



**"Thank You HDFC Parivartaan"**

# TESTIMONIALS PUNJAB INSTITUTE OF TECHNOLOGY



"We wish to place on record our deep and heartfelt appreciation for your efforts to bring value added Future Skill Training to our students. The future skills training also helped students from low-income families and from rural background to build a better career path and achieve a successful career in near future."

## PUNJAB INSTITUTE OF TECHNOLOGY

Near ITI Chowk, Rajpura.

(A Constituent College of Maharaja Ranjit Singh Punjab Technical University, Bathinda,

Established by Govt. of Punjab vide Punjab Act No. 5 of 2015 under section 2(l) of UGC Act)

Ref. No.: PITER/2022/281

Dated: 05.07.2022

To,

Friends Union for Energising Lives (FUEL) India

Sub.: Letter of Appreciation for Ongoing Future Skills Training Program on "Core Java and Aptitude" by FUEL (Friends Union for Energising Lives)

Dear FUEL,

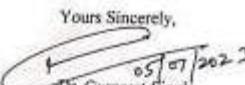
We wish to place on record our deep and heartfelt appreciation for your efforts to bring value-added Future Skill Training to our students.

The Future Skill training is surely going to help students who come from low-income families and from rural backgrounds to build a better career path and achieve a successful career in the near future.

We look forward to a continued association with your esteemed organization in the future as well after the completion of this training program. We sincerely appreciate the efforts of team FUEL in enhancing the value and capabilities of the student community at large and building confidence in them that they can take every opportunity to develop a strong and growing career through Future Skills Training on "Core Java and Aptitude and Soft skill". The placements and employability of our college are expected to be increased due to this initiative.

With kind regards and thanks,

Yours Sincerely,

  
05/07/2022  
Dr. Gurpreet Singh,

Director,

Punjab Institute of Technology, Rajpura

(A constituent College of Maharaja Ranjit Singh Punjab Technical University).

**Director**  
**Punjab Institute of Technology**  
**RAJPUKA**

**"Thank You LTIMindtree"**

## D.Y. PATIL INTERNATIONAL UNIVERSITY

"We thank team FUEL and your CSR partner HSBC technology for Future Skills Training. This training helped students who came from low income families and from ruler background to achieve successful career by enhancing their capabilities. Our placement & employability will surely increased. We look forward for association with you".



**D Y PATIL INTERNATIONAL UNIVERSITY**  
**AKURDI, PUNE**  
 Established under Maharashtra Act No. LXIII of 2017  
 Sector 29, Pradhikaran, Akurdi Pune (Maharashtra) India - 411044

Ref. No. : DYPIU/CRRPC/22-23

Date : 23/05/2023

**Dear Mr. Ketan Deshpande,**

FUEL,

**Subject:** Letter of Appreciation for Future Skill Development Implemented by FUEL and Supported by HSBC Technology

We are writing to express our sincerest gratitude and appreciation for the outstanding efforts of implementing the Future Skill Development program, powered by FUEL and supported by HSBC Technology for our college. It has proven to be invaluable in preparing students for the challenges and opportunities of the digital age. The diverse range of courses including Domain Training, Aptitude Training and employability skills reflects the dynamic nature of today's industries and fosters a deep understanding of emerging technologies and business trends. By incorporating practical training, industry-relevant projects, and mentorship opportunities, the program bridges the gap between theoretical knowledge and real-world application.

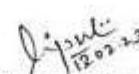
We must commend HSBC Technology and FUEL for their unwavering dedication in curating a curriculum that focuses on developing critical skills such as problem-solving, communication, teamwork, and adaptability. These competencies are not only instrumental in professional success but also foster personal growth and lifelong learning.

Once again, thank you for the unwavering commitment to student success and for providing an exceptional educational experience. We are proud to be associated and look forward to witnessing the continued growth and accomplishments of the institution.

We wish to share the list (as attachment) of the students who are placed with the intervention of Future Skill Development Program.

Wishing you all the best and look forward to longer association.

Sincerely,



Vipul Mahindrakar.  
 Manager – Corporate Relations



Sr. no	Student Name	Company Name
01	Akshata Patel	TCS

Tel : +91 90711 23404 | Website : [dypiu.ac.in](http://dypiu.ac.in), [www.dypiu.com](http://www.dypiu.com) | Email : [helpdesk@dypiu.ac.in](mailto:helpdesk@dypiu.ac.in)

**"Thank You HSBC Technology India"**

## FUEL Skill Tech & Entrepreneurship University, Pune

LOI Approved by Govt. of Maharashtra

Enhance your social visibility by educating minds & enriching lives join us to Fuel this dream



Shri Narendra Modi Hon'ble Prime Minister of India awarded Ketan Deshpande and Santosh Hurralkoppi from FUEL as champions of change



Shri Ram Nath Kovind Hon'ble former President of India with CEO Ketan Deshpande and chief mentor Santosh Hurralkoppi and the FUEL team

A project envisioned to impact 10000+ disadvantaged students to uplift the underserved community under CSR initiative

Concept by **Friends Union For Energising Lives(Fuel)**

### Impact in 5 Years

Impacting 10,000 underserved youth in 5 years



40,000+ beneficiaries will be impacted indirectly



Awareness of own aptitude & skills



Increase in skills & aptitude of students

Access to education to the deprived community

Opportunities & support to girls

100% employable youth

Access to Digital Library with internet



Skills, Potential & Aptitude mapping



Industry endorsed practical training



Future ready youth



Job placement



Sustainability & livelihood



Social impact



# Friends Union For Energising Lives



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